

LOUIS VUITTON
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UK Modern Slavery Act 2015 Statement

Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps Louis Vuitton UK Limited ("**LVUK**") has taken during its financial year ending 31 December 2016 to ensure that slavery, servitude, forced or compulsory labour, and human trafficking (collectively, "**Modern Slavery**") is not taking place in any part of its business or in its supply chains.

Business

LVUK is a subsidiary of Louis Vuitton Malletier SA ("**LVM**"), which is closely linked to the LVMH Moët Hennessy Louis-Vuitton SE ("**LVMH**") Group.

LVUK sells luxury and high quality products under the Louis Vuitton trademark as luggage, leather goods, bags, accessories, ready-to wear, shoes, watches and jewellery, perfumes and cosmetics, stationery, accessories, etc. (the "**Products**"), to clients in the United Kingdom.

LVUK purchases from LVM the Products which are mainly manufactured through LV industrial subsidiaries (hereinafter LVM and its industrial subsidiaries together designated as the "**LV Group**") and purchases directly to local suppliers services necessary to run its business.

Policies and Practices

LVUK's commitment is to act with integrity in all its business dealings and to promote ethical conduct, to enhance compliance with applicable laws and to provide guidance with respect to business conduct. It has a number of policies that are relevant to this commitment, which set out what LVUK expects from its employees, internal business and its external suppliers.

Key Policies are:

- 1. LV Group Suppliers' Code of Conduct (the "**LV Suppliers' Code of Conduct**"), available upon request.

LV Group requires its suppliers, their suppliers and contractors to share its commitments and act in full compliance with the relevant laws, including all national, local and international laws relating to the management of their businesses.



LV UK ensures that LV Group requires its suppliers to obtain prior approval before subcontracting any part of their supply chain process and LV Group's approval is subject to acceptance by the subcontractor of the LV Suppliers' Code of Conduct and all other applicable conditions that LV Group determines.

- 2. Louis Vuitton Ethical Charter (the "LV Ethical Charter"), available upon request.

Our Anti-modern slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure Modern Slavery including human trafficking is not taking place anywhere in our business or supply chains.

LVUK requires its employees, suppliers, their suppliers and contractors to engage in and promote honest and ethical conduct, comply with all applicable laws, rules and regulations in their own area and act responsibly, with due care, competence and diligence when dealing with colleagues, customers, suppliers, agents and intermediaries.

The LV Ethical Charter reiterates the LVMH Code of Conduct and commitment to act to the highest standards of integrity, respect and engagement in their behaviours and in the way that they conduct business every day, everywhere.

The LV Ethical Charter further states that the group companies will inform all of its commercial partners of its ethical principles and expectations and requires its suppliers, their suppliers and contractors to comply with the principles set out in the LV Suppliers' Code of Conduct. In particular, this code specifies compliance with social issues to abide, respect and adhere to the company moral and ethical values in the management of the company concerning Human Rights, working conditions, forced labour and environmental issues

Supplier and Contractor Due Diligence

LVUK ensures that LV Group new suppliers are carefully chosen and that, prior to entering into any new contractual relationship with a supplier or contractor, suppliers and contractors are complying with the LV Suppliers' Code of Conduct.

LVUK reserves the right to check adherence of LV Group and its suppliers and contractors to the principles set out in the LV Suppliers' Code of Conduct and to conduct compliance audits at any time. Upon reasonable request, LVUK makes sure that LV Group, and its suppliers and contractors shall supply the necessary information and grant access to LVUK representatives to verify compliance with the requirements of the LV Suppliers' Code of Conduct. Suppliers and contractors shall further keep proper records to prove compliance with the LV Suppliers' Code of Conduct and provide access to complete, original, and accurate files to LVUK representatives.

LV Group suppliers and contractors may be required to improve and correct any deficiency discovered during any such audits.

LVUK shall use its reasonable endeavours to ensure that all LV Group supplier and contractor template contracts contain clauses requiring LV Group suppliers and contractors to adopt similar anti-modern slavery standards and practices.



Training and Awareness

LVUK conducts regular training for its employees to ensure compliance with legal requirements across LVUK. The training enables LVUK to reduce business risk of non-compliance through efficient processes and reliable data and reporting. All documentation, policies and updates are provided for easy access via the employee portal for all employees.

It is mandatory for all LVUK employees to familiarise themselves with this statement. It forms part of the induction training process for new employees and is available in English. LVUK's aim is to eliminate any risk of Modern Slavery in its business operations and in its supply chains.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes LV UK's slavery and human trafficking statement for the financial year ending 31 December 2016.

The Board of Directors of LVUK has approved this statement and it has been duly signed by the following director:

Tom Meggle
Managing Director
Louis Vuitton UK Limited

Date: 28 June 2017