

5 February 2015

To: Bobbie Sta. Maria, Irene Pietropaoli and Phil Bloomer, BHRRC
From: Mitsubishi Corporation

Dear BHRRC,

Thank you for the invitation to participate in your Myanmar Foreign Investment Tracking Project.

Please find Mitsubishi Corporation's response to the questions you provided below.

- 1. Does your company have investments or operations in Myanmar or is it seriously considering investing or operating there? If so, please provide information on the nature of these investments, and which geographic areas and communities they will affect.*

Yes.

Please see the following list of current projects in Myanmar, including links to the relevant press releases with details on the nature of these investments:

① **Myanmar Japan Thilawa Development Ltd.**

“Establishment of a Consortium for the development of the Thilawa SEZ”

(2013.10.29)

<http://www.mitsubishicorp.com/jp/en/pr/archive/2013/html/0000022732.html>

“Commencement of Sales of Thilawa Industrial Park Development in Myanmar”

(2014.5.19)

<http://www.mitsubishicorp.com/jp/en/pr/archive/2014/html/0000024792.html>

② **Mandalay International Airport**

“JALUX and Mitsubishi Corporation to Operate Mandalay International Airport”

(2014.11.17)

<http://www.mitsubishicorp.com/jp/en/pr/archive/2013/html/0000022147.html>

③ Yetagun Gas Field Project in Myanmar

“Mitsubishi Corporation Invests in Yetagun Gas Field Project in Myanmar”

(2013.12.17)

<http://www.mitsubishicorp.com/jp/en/pr/archive/2013/html/0000023190.html>

④ After-sales Service Business for Mitsubishi Motors in Myanmar

“First After-Sales Service Center of Mitsubishi Motors established in Yangon, Myanmar” (2013.5.27)

<http://www.mitsubishicorp.com/jp/en/pr/archive/2013/html/0000021547.html>

“Update Regarding Mitsubishi Motors Initiatives in Myanmar” (2013.12.12)

<http://www.mitsubishicorp.com/jp/en/pr/archive/2013/html/0000023133.html>

⑤ MC Elevator (Myanmar)

“Mitsubishi Corporation Enters the Elevator Business in Myanmar (2014.4.22)”

<http://www.mitsubishicorp.com/jp/en/pr/archive/2014/html/0000024369.html>

⑥ First Japan Tire Services Company

“Mitsubishi Corporation and Yoma Strategic Enter the Tire Business in Myanmar”

(2014.7.8)

<http://www.mitsubishicorp.com/jp/en/pr/archive/2014/html/0000025162.html>

2. *Do you have policies and procedures in place to prevent your business activities or investment from contributing to human rights abuse and social conflict in Myanmar (including, for example, human rights due diligence measures)? Please specify whether these policies and procedures apply to your company in general, or specifically to your Myanmar investment. If you have human rights policies and procedures regarding investing or operating in Myanmar, are you willing to share them for posting on our website? If so, please send them as a Word or PDF file, or, if available, as a hyperlink.*

Yes.

Please see the links below to the relevant principles and policies which cover matters related to respecting human rights throughout all of our business activities, including those in Myanmar.

① **Mitsubishi Corporation's Three Corporate Principles, Social Charter and Participation in the United Nations Global Compact**

<http://www.mitsubishicorp.com/jp/en/csr/policy/>

② **Mitsubishi Corporation's Corporate Standards of Conduct**

<http://www.mitsubishicorp.com/jp/en/about/philosophy/standards.html>

③ **Mitsubishi Corporation's Basic Stance of Human Rights**

<http://www.mitsubishicorp.com/jp/en/csr/policy/human-right.html>

④ **Mitsubishi Corporation Policy for Sustainable Supply Chain Management**

<http://www.mitsubishicorp.com/jp/en/csr/management/supplychain.html>

3. *Who in your leadership is responsible for ensuring compliance with the policies and procedures in no. 2?*

Mr. Yasuhito Hirota, Member of the Board, Executive Vice President, CSR & Environmental Affairs.

4. *If you do not yet have human rights policies and procedures in place, do you have plans to develop them? If so, what efforts are you currently engaged in or plan to engage in on this regard?*

We currently have human rights policies and procedures in place.

5. *How does your company try to prevent or mitigate conflicts that affect its operations or the surrounding communities (including armed conflict, inter-communal conflict and violence, etc.)? Could you please list your policies, procedures or concrete activities in this regard, including community engagement and dialogue measures and revenue sharing agreements?*

Community engagement, dialogues, and revenue sharing agreements are conducted on a project-by-project basis in line with our corporate policies and procedures.

Please refer to the response to Question 2.

6. *Who should communities or civil society groups contact if they have questions or concerns about your investment or operations in Myanmar? Please provide their contact information.*

Please direct inquiries to Mitsubishi Corporation's Head Office.

TEL: +81-3-3210-2121

7. *We further invite you to respond to questions specific to your industry. Does your company have policies and procedures in place to address each of the following areas? If so, please provide details:*
- a. *Freedom of association and collective bargaining*
 - b. *Living wages*
 - c. *Workplace health and safety*
 - d. *Child labour*
 - e. *Forced labour*
 - f. *Anti-discrimination (whether based on race, gender, religion, nationality, etc.)*
 - g. *Environment*
 - h. *Land rights*
 - i. *Relocation*

Please see the list of policies and procedures in the response to Question 2.

For further information on Mitsubishi Corporation and our business, we invite you to visit our website at www.mitsubishicorp.com/jp/en.

To view our 2014 Integrated Report, please visit

<http://www.mitsubishicorp.com/jp/en/ir/library/ar/>