



**This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the ongoing steps taken by ML Doctors to prevent modern slavery and human trafficking in its business and supply chains.**

## **Introduction**

This is the first iteration of The Modern Slavery Statement for ML Doctors.

Slavery, servitude, forced labour and human trafficking (Modern Slavery) is a global and growing issue, existing in every region in the world and in every type of economy, whether industrialised, developing or in transition. No sector or industry can be considered immune.

## **Our approach**

We support the aims of the Act and seek to ensure slavery and human trafficking does not feature in our business or supply chain. We run our business in a responsible manner and our employment practices provide a foundation for operations which are viewed as excellent and supportive employers. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Employees are expected to report concerns, using the appropriate reporting channels, and management are expected to act upon them.

## **Our supply chain**

Our supply chain is varied and includes GPs, Physiotherapists and other Medical Experts. We provide Medical Reporting services in the UK. We do not act as a manufacturer or retailer of physical goods.

## **Policies and contractual controls**

Information Security Policy

Health and Safety at Work Policy

Anti Bribery and corruption Policy

Equal Opportunities Policy

Environmental Policy

## **Risk assessment, due diligence, suppliers and supply chain**

We have developed a risk assessment process to assess the likelihood of modern slavery occurring in our supply chain which takes into account a number of factors including geographic location, services being supplied, and the use of temporary or migrant labour. The risk assessment process allows us to identify potential areas of concern within our supply chain.