



**MWH.**  
**TREATMENT**

## Modern Slavery

### ***Policy Statement***

MWH Treatment does not undertake any form of Modern Slavery, and demands the same commitment from its suppliers. MWH Treatment undertakes right to work checks on all employees, and any migrants invited in to work with MWH Treatment are treated with the respect afforded to all employees. MWH Treatment adheres to the certificates of sponsorship requirements.

MWH has a policy on anti-modern slavery, and has a global code of conduct that defines its values, and demands adherence to ethical behaviour and compliance to all laws. However, it is more than policy and laws. As a company MWH Treatment believes in treating everyone with respect, no matter their colour, creed, gender, disability, age marital status, employment status, and its policies underpin this belief.

#### **In relation to MWH's suppliers:**

MWH Treatment works with its supply chains to forge partnerships that benefit all parties, and it's relationships with its supply chain partners and the complexity of operating in a global company brings its own challenges. The increasing movement of people within companies to supply the demand and the increasing flexibility demanded by clients have contributed to meeting the challenges facing MWH Treatment and its supply chain partners. MWH Treatment wholly condemns any form of people trafficking including in its suppliers' companies.

Signed:

Blair Lavoie

President, MWH Constructors

5-1-17  
Date