
	Marshall Construction Limited	
	Modern Day Slavery Act 2015	
	2016-2017 Statement	

In accordance with the Modern Day Slavery Act 2015 Marshall Construction Limited is required to prepare a slavery and human trafficking statement for each financial year of the organisation.

This statement should describe the steps the organisation has taken during the financial year to ensure that slavery and human trafficking is not taking place—

- (i) in any of its supply chains, and
- (ii) in any part of its own business,

Marshall Construction Limited has prepared this statement and placed it on the company website. It has reviewed all contracts and rates of pay for directly employed and agency personnel confirming that all contracts are fair and that no employee earns below the Living Wage. There are no Zero Hour Contracts.

Marshall Construction Limited includes questions regarding the Modern Day Slavery Act in its suppliers appraisal questionnaire as part of its responsibility to take due diligence within the supply chain.

Marshall Construction Limited works closely with the Union of Construction, Allied Trades and Technicians (UCATT) and follows the terms and conditions laid out in the Working Rule Agreement which is agreed by trade unions and employers.

This Statement is promulgated on the company website: www.marshallconstruction.co.uk



R Cooke
Director
1st August 2016