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SLAVERY AND HUMAN TRAFFICKING STATEMENT FINANCIAL YEAR 2018/2019

This statement is made by Martin-Baker Aircraft Company Limited ("Martin-Baker") pursuant to Section 54 of the UK Modern Slavery Act (the "MSA"). It sets out the steps that Martin-Baker has taken during the 2018 financial year to combat and prevent forms of modern slavery and human trafficking in its business and supply chain.

Martin-Baker is committed to ensuring that its business and supply chains are free of slavery and human trafficking.

We continue to enjoy the support of a long-standing, predominantly UK and US supply base that we believe exhibits low risk of slavery and human trafficking. We pride ourselves on transparency within our supply chains and believe that such transparency not only encourages ethical behaviour, but also fosters resilience and sustainability.

Previous assessment of the suppliers we use to support manufacturing activities indicated that the vulnerability of the supply chains to slavery and human trafficking is low. We have made specific enquiries to those suppliers regularly involved in procuring base raw materials and commodities, which may have a higher potential exposure to such practices. These enquiries cover the majority of our supplier base. We expect all suppliers to meet the ethical standards outlined in our code of ethics (<http://martin-baker.com/code-of-ethics/>).

Despite our conclusion that the risk of slavery or human trafficking existing in our business or supply chains is low, we continue to assess that risk on an ongoing basis. To that end, we rolled out awareness training for Martin-Baker's procurement employees and contractors to give them a detailed knowledge of Martin-Baker's responsibility under the MSA. This awareness training highlights the crucial role of responsible procurement in order to ensure Martin-Baker engages with responsible suppliers. Martin-Baker will continue to provide this awareness training and will roll it out for other relevant members of staff, as a means of helping them to identify where risk of slavery and human trafficking may exist in the future, and to mitigate that risk.

Approved by the Board of Directors of Martin-Baker Aircraft Company Limited - September 2019.

Signed by

JAMES W. MARTIN
Joint Managing Director

A Corporate Partner of

