

# Statement on Modern Slavery

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Mauser UK. Ltd. makes this statement pursuant to section 54(1) of the Modern Slavery Act 2015. It constitutes the slavery and human trafficking statement of Mauser Group's UK subsidiaries and affiliates for the financial year ending 31 December 2016.

## Introduction

Mauser UK. Ltd. is part of the Mauser Group, which was founded in 1896 in Germany. Today, Mauser Group generates a consolidated global turnover of EUR 1.5 billion, has more than 5,000 employees in over 117 sites and has a presence in Europe, the Americas and Asia. Mauser Group, along with its joint ventures, is one of the leading providers of industrial packaging solutions for the chemical, petrochemical, pharmaceutical and food & beverage industries. Mauser Group's products include plastic packaging, fiber drums, steel drums, Intermediate Bulk Containers (IBCs) and reconditioning services through the National Container Group (NCG), which is also part of Mauser Group.

## Policies in relation to slavery and human trafficking

Mauser Group's **Code of Conduct Policy** stipulates that "directors, executives, and employees of Mauser Group and its affiliated subsidiaries are obliged to observe a multitude of social, political and legal framework conditions." Rigorous training on the content and application of the Code is mandatory for each and every employee, and each employee must periodically acknowledge that they have read and agree to comply with the Code of Conduct.

At Mauser Group we support the United Nation's Universal Declaration of Human Rights and endorse the principle of the United Nations Global Compact Initiative. Our stance on human rights is codified in the Mauser Group **Human Rights Position Policy**, which promotes human rights standards internally and throughout Mauser Group's entire business operations worldwide. We follow a clear 'zero tolerance to child labor' policy in our business operations and we do not tolerate child labor in our supply chain either.

In addition, the Mauser Group's **Supplier Code of Conduct Policy** emphasizes that "child labor, forced labor and slave labor are completely unacceptable" and that we expect our suppliers to adhere to the Sustainability Principles as mentioned in this policy.

## Due diligence process in relation to slavery and human trafficking

Complete, honest, accurate, timely and comprehensible reporting and communication is important to us within the Mauser Group, but also in relation to the general public. Our business transactions must be documented by our employees in accordance with legal and internal requirements; this includes proper recordkeeping and e-mail administration.

Mauser Group's Supplier Code of Conduct specifically addresses the aspect in relation to slavery and human rights by asking Suppliers to implement management systems to facilitate adherence to all applicable laws and promote continuous improvement with respect to the following subjects:

- Compliance with all applicable laws, regulations, contractual agreements and generally recognized standards (including those for quality, health, safety, environment). All required permits, licenses and registrations are obtained, maintained and reported as required.
- Communication of these sustainability principles to their supply chain
- Allocation of appropriate resources to fulfil these principles
- Develop adequate documentation to demonstrate adherence to the Mauser Supply Code of Conduct and allow Mauser reasonable access to the document
- Identify and manage risks related to the subjects mentioned
- Establish appropriate training measures for the employees to gain appropriate knowledge and understanding of these Principles
- Continuously improve sustainability performance by implementing appropriate measures

Nevertheless, we are aware that Modern Slavery in the supply chain will continue to be one of the world's biggest exposures. Therefore, we continue to commit our corporate activity not only to strict compliance with all applicable statutory provisions but also to the determined observance of human rights in our sphere of influence.

This statement has been approved by the Board of Directors and it will be reviewed, updated and approved annually.

*Brühl, 04.08.2017*



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SBU Manager Europe  
Mauser Group