

What is the Board's commitment to Anti-Slavery and Human Trafficking?

As a company with a leading position within the healthcare and assistive technology equipment industry, we have a responsibility to our people, our customers and the public to serve and protect. Medequip Assistive Technology Ltd is committed to preventing slavery and human trafficking occurring in any of its corporate activities in addition to seeking to ensure that our supply chains are also free from such practices. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we are taking to ensure that our business in addition to our supply chains are free from slavery and human trafficking.

Our Organisational Structure and Operations

Medequip Assistive Technology Ltd operates from a network of workplaces across the UK and we are a part of Medequip Group Ltd. The company has an annual turnover of £160m, employs 750 people and operates solely in the UK providing community equipment services on behalf of the public sector.

Nature of Our Supply Chains

Key supply chains involve the procurement of medical and assistive equipment from UK suppliers. Medequip carry out due diligence on all key supply chain partners and take steps to ensure their compliance with the Act.

Procedures Relating To Slavery and Human Trafficking

Our Anti-Slavery Company Standard reflects our commitment to implementing and enforcing effective controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations or supply chains, and to act ethically and with integrity in all our business activities and relationships.

We also ensure that our key suppliers are aware of our Standards and take appropriate measures to ensure that they adhere to the same high standards.

Due Diligence Processes in Relation To Slavery and Human Trafficking

In order to monitor and mitigate the risks of slavery and human trafficking occurring within our supply chains we will request appropriate assurances from all key suppliers as part of the due diligence process.

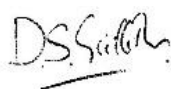
Training & Competence

Medequip provide training to relevant personnel to ensure that they understand the risks of modern slavery and human trafficking infiltrating our business or supply chains and effectively operate our policy and procedures aimed at mitigating this risk. We make specific provision in our whistleblowing policy for the protection of those who whistle-blow in relation to an issue of modern slavery.

Monitoring of Our Anti-Slavery Policy

Medequip are accredited and independently audited to ISO 9001 Quality, ISO 14001 Environment and OHSAS 18001 Occupational Health and Safety. The company has been awarded CECOPS accreditation at a number of our sites and we utilise ISO 26000 Social Responsibility as a guide to integrate corporate social responsibility into our core business practices.

Participation and consultation are vital aspects of this policy. Medequip welcomes suggestions from members of the public, service users, prescribers and employees to improve our performance. This policy statement is publicly available on the Company website and displayed prominently, and/or made available to view by all employees at all Medequip workplaces. The Policy will remain under review to ensure its continuing relevance appropriate to the organisation.



David Griffiths
Managing Director
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