



BONDCO PLC

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MERCURY BONDCO PLC - MODERN SLAVERY ACT STATEMENT

BACKGROUND

The Company forms part of the Mercury Group (the “Group”). The Group consists of Mercury A Capital Ltd, Mercury B Capital Ltd, Mercury ABC Capital Ltd (collectively the “Sponsors”), Mercury UK Holdco Ltd (“Holdco”), Latino Italy S.r.l. (Latino), Istituto Centrale delle Banche Popolari Italiane S.p.A. (“ICBPI”), Mercury Payments Services S.p.A. (“Mercury Payments”), Mercury Processing Services International d.o.o. (“Mercury Processing”), and the Company.

The principal activity of the Company is to raise money from third parties by issue of private and public loan notes (“Public Notes” and “Private Notes”), whose proceeds are loaned to the Sponsors (as above) to enable them to make acquisitions.

Any future reference to “Bondco”, “we”, “our” or “the company” are in relation to Mercury Bondco Plc.

The UK’s 2015 Modern Slavery Act (MSA) requires compliance by any company operating in UK with the global turnover greater than £36 million. This involves:

1. An anti-slavery statement published on the company’s website and signed by the Board of Directors.
2. Reporting and disclosure that demonstrates efforts to mitigate modern slavery act within the company and along its supply chain.

The timeline for mandatory disclosure is at the same time of the publication of company’s annual accounts or as soon as practical, and applies to Annual Reports after 31 March 2016.

POLICY STATEMENT

Bondco is opposed to human trafficking and slavery and is fully supportive of the principles in the MSA.

The nature of the services we provide and the policies and procedures we already operate mean that we consider ourselves to be at “low risk” of slavery, unlawful child labour and human trafficking.

OUR SUPPLY CHAIN

In relation to our supply chain, we make little use of services demanding unskilled labour and those products and services we do consume are sourced from reputable suppliers. We will remain vigilant to ensure that this remains the case and we shall develop a Supplier Code of Conduct that sets out the high standard of ethics that we require.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will be providing training to our staff where appropriate.

APPROVALS

The Board of Directors has reviewed and approved this Modern Slavery Act Statement.

We are going to review this statement annually and it will be published on our website at:

www.mercurybond.com

This statement is for the financial year ended 31 December 2016, in accordance with section 54 of the Modern Slavery Act 2015.

A handwritten signature in black ink, consisting of a large, stylized initial 'M' followed by a long, horizontal, slightly wavy line that ends in a small loop.

Signed on behalf of Mercury Bondco Plc.

Date: 7 August 2017