

Modern Slavery Act 2015 Statement

Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps Moët Hennessy U.K. Limited ("MHUK") has taken during its financial year ending 31 December 2017 to ensure that slavery, servitude, forced or compulsory labour, and human trafficking (collectively, "Modern Slavery") is not taking place in any part of its business or in its supply chains.

Business

MHUK is a subsidiary of Moët Hennessy International SAS, which is part of the LVMH Moët Hennessy Louis-Vuitton SE ("LVMH") Group.

MHUK distributes premium champagne, fine wines and spirits on behalf of the Moët Hennessy Group to on-trade and off-trade customers in the United Kingdom.

MHUK purchases:

- (i) still and sparkling wines and spirits from suppliers located in various countries, including the UK, France, Poland, New Zealand, Australia, Argentina, China, and the United States; and
- (ii) marketing, packaging and Point of Sale Material from suppliers located in various European countries, including France.

Policies and Practices

MHUK's commitment is to act with integrity in all its business dealings and to promote ethical conduct, to enhance compliance with applicable laws and to provide guidance with respect to business conduct. It has a number of policies that are relevant to this commitment, which set out what MHUK expects from its employees, internal business and its external suppliers.

Key Policies are:

- 1. MHUK Suppliers' Code of Conduct ("Suppliers' Code of Conduct")

MHUK expects its suppliers to act in full compliance with the relevant laws, including all national, local and international laws relating to the management of their businesses.

MHUK requires its suppliers to seek approval before subcontracting any part of their supply chain process and MHUK's approval is subject to acceptance by the subcontractor of the Suppliers' Code of Conduct and all other applicable conditions that MHUK determines.

- 2. LVMH Code of Conduct

The LVMH Code of Conduct reiterates the commitment of each of the group companies to act to the highest standards of integrity, respect and engagement in their behaviours and in the way that they conduct business every day, everywhere.

This code further states that the group companies, including MHUK, will inform all of its commercial partners of its ethical principles and expectations and will ask its suppliers to comply with the principles set out in the Suppliers' Code of Conduct. In particular, this code specifies compliance with social issues under the following relevant sections "Implementing and promoting a responsible approach" and "Acting as a socially aware company" in particular when it comes to respecting and supporting human rights.

Both of the above policies are available upon request.

Supplier Due Diligence

Prior to engaging into any new contractual relationship with a supplier, MHUK requires suppliers to acknowledge that they will comply with the Suppliers' Code of Conduct.

MHUK reserves the right to check adherence of its suppliers to the principles set out in the Suppliers' Code of Conduct and to conduct compliance audits at any time without notice. Upon reasonable request, MHUK suppliers shall supply the necessary information and grant access to MHUK representatives to verify compliance with the requirements of this code. Suppliers shall further keep proper records to prove compliance with this code and provide access to complete, original, and accurate files to MHUK representatives.

Upon reasonable request, MHUK suppliers must improve and correct any deficiency discovered during any such audits.

MHUK shall use its best endeavours to ensure that all MHUK supplier template contracts contain clauses requiring MHUK's suppliers to adopt similar anti-slavery standards and practices.

Training and Awareness

MHUK conducts regular training for its employees through the Compliance and Learning Management ("CaLM") system to ensure legal and human resources compliance across MHUK for mandatory training and policies. Examples include, but not limited to, training relating to the Bribery Act 2010 Responsible Consumption and Competition Law.

The CaLM system enables MHUK (i) to reduce business risk of non-compliance through efficient processes and reliable data and reporting (all employees are required to fill in an attendance form) and (ii) to provide easy access for employees to our policies, including updates.

It is mandatory for all MHUK employees to familiarise themselves with this statement. It forms part of the induction process for new employees.

MHUK's aim is to eliminate any risk of Modern Slavery in its business operations and in its supply chains.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes MHUK's Modern Slavery Statement for the financial year ending 31 December 2017. MHUK will ensure that this statement is reviewed and updated on an annual basis.

The Board of Directors of MHUK has approved this statement and it has been duly signed by the following director:



B Steip
Managing Director
Moët Hennessy U.K. Limited

Company registration number: 00371236

2 January 2018