

EUROPEAN PATENT AND TRADE MARK ATTORNEYS

MODERN SLAVERY POLICY STATEMENT

Murgitroyd & Company Limited (Murgitroyd) are committed to ensuring that there is no modern slavery or human trafficking in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and implementing effective systems and controls to ensure, insofar as we are able, slavery and human trafficking is not taking place anywhere in our supply chains.

Murgitroyd acknowledges its responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to our organisation.

Murgitroyd is a wholly owned subsidiary of Murgitroyd Group PLC, providing Intellectual Property services (Patents, Trade Marks, Designs, Copyright etc) to clients globally.

As part of our due diligence processes we will identify and mitigate risk, by:

- Where viable, managing all our offices to ensure optimum control of the work environment;
- building long standing relationships with local suppliers and Clients and make clear our expectations of business behaviour;
- With regard to national or international supply chains, expecting those entities to have suitable anti-slavery and human trafficking policies and processes (we will expect each of the entities to adopt a policy of due diligence on the next link in the chain); and
- Encouraging an environment of reporting concerns and the protection of whistle blowers.

Murgitroyd will not support or deal with any business knowingly involved in slavery and human trafficking.

Our C-Level will take responsibility for implementing this policy statement and its objectives and shall provide resources (training etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and, to the best of our abilities, within our supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 May 2016 and will be reviewed annually.

	Dated: 01 JUNE 2016
Edward Murgitroyd Chief Executive Officer Murgitroyd	