

## **MODERN SLAVERY ACT 2015: SLAVERY AND HUMAN TRAFFICKING STATEMENT**

We are committed to improving our practices to combat slavery and human trafficking and are working to ensure that slavery and human trafficking is not happening anywhere in our supply chain.

### **OUR BUSINESS**

We are one of the world's top venue management companies, operating the NEC, ICC, Genting Arena, Barclaycard Arena and the VOX Conference Centre. We also operate a national ticketing agency, The Ticket Factory, a hospitality brand Amplify and award winning caterer Amadeus. We are a part of The NEC Group, and our ultimate parent company is Nevada TopCo Limited.

### **ORGANISATION'S STRUCTURE**

Our business is organised into five business units:

**NEC** - which operates the NEC Venue;

**Group Convention Centres** - which operates the ICC and Vox Conference Centre;

**Arenas** – which operates the Genting Arena and the Barclaycard Arena;

**Commercial Marketing** – which operates The Ticket Factory and the Commercial Media division; and

**Amadeus** – which operates our catering business.

### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains or our business.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

We also adhere to standards of responsible conduct and train employees to treat each other with respect, and to adhere to laws, regulations and standards such as those referenced above.

As part of the NEC Group's due diligence process to identify and mitigate risks related to slavery and human trafficking we are currently putting in place systems to:

- Identify and assess potential risk areas in our supply chains;
- Mitigate the risk of slavery and human trafficking occurring in our supply chains; and
- Monitor potential risk areas in our supply chains.

In addition, we have established policies and procedures in place to protect whistle blowers.

### **SUPPLIER ADHERENCE TO OUR VALUES**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we are putting in place a supply chain compliance programme that will incorporate a review of the controls undertaken by any supplier and ensure

that our suppliers adhere to our Anti-Slavery and Human Trafficking Policy. We will enforce a strict code of compliance and will not tolerate slavery and human trafficking within our supply chains.

We have a compliance team in relation to this policy, which consists of involvement from the following departments:

- Legal;
- Human Resources; and
- Procurement.

## **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the financial year ending 31 March 2016.

Paul Thandi



Chief Executive

Date: 3 November 2016