

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Both Colleges are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### **Our Organisational Structure**

New College Lanarkshire (NCL) was formed by the merger of three well-established colleges in Lanarkshire. Motherwell College and Cumbernauld College merged on 1<sup>st</sup> November 2013 to become New College Lanarkshire. On 1<sup>st</sup> April 2014, Coatbridge College merged with New College Lanarkshire. This was in line with the Scottish Government's regionalisation agenda for colleges. The College also has a wholly owned subsidiary, AMCOL Limited, which provides Nursery and After-school care.

NCL (including its subsidiary) has an annual turnover in excess of £54m and therefore is above the threshold (£36m) for businesses required to publish a statement under the Act.

South Lanarkshire College (SLC) is an assigned College of NCL and has annual turnover of £15m which, whilst not above the required threshold under the Act, is included within this published statement for reasons of best-practice and that Lanarkshire Region seek to harmonise policies and procedures wherever possible.

Both Colleges have around 24,000 students enrolled on a mix of full-time, part-time, evening and commercial courses and deliver programmes on the Scottish Credit and Qualification Framework (SCQF) from levels 1 to 10.

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Preliminary work is under way on an Anti-Slavery and Human Trafficking Policy which will reflect our commitment to acting ethically and with integrity in all our business relationships, and the implementation and enforcement of effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

### **What we are doing now**

Both Colleges are committed to carrying out the procurement of goods and services in an environmentally, socially, ethically and economically responsible manner and to entering into agreements and contracts with suppliers that share and adhere to this commitment.

The Colleges will use best endeavours to ensure the procurement of goods and services is carried out through APUC (Advanced Procurement for Universities and Colleges) Ltd of which they are members.

APUC requires all suppliers to sign a supply chain code of conduct to acknowledge their compliance with the code in respect of their organisation and their supply chain. The code of conduct includes confirmation that the supplier does not use forced, involuntary or underage labour, provides suitable working conditions and terms and treats employees fairly. APUC's Slavery statement can be found [here](#).

As part of APUC's standard template for suppliers tendering for the award of a contract a pass/fail question: "Does the supplier meet its obligations under the Modern Slavery Act?" requires to be answered. A further (non-mandatory) question allows the tender to be scored on a graded basis as

part of the award criteria: "What measures will you take to ensure slavery and human trafficking is not taking place in your supply chains?"

APUC is a Founder Member of [Electronics Watch](#), an independent monitoring organisation working to achieve respect for labour rights in the global electronics industry through socially responsible public purchasing in Europe. APUC's Head of Development & Sustainability also sits on the board of Electronics Watch.

### **What we are going to do in the Future**

As part of this reporting exercise in this and the coming years, NCL and SLC express their commitment to better understand their supply chains and working towards greater transparency and responsibility towards people working on them.

For locally sourced Contracts the Colleges will ensure that Suppliers acknowledge their compliance to the APUC supply chain code of conduct in respect of their organisation and supply chain. The APUC supply chain code of conduct will be embedded in all college tendering documentation.

During 2017/18 the Colleges will continue to develop processes within the Procurement function and College wide to reinforce the aims of the supply chain code of conduct and continue to improve going forward.

### **Approval**

This Statement has been approved and published by the Lanarkshire Board of Management and will be reviewed at least once annually.

Signed: Linda J McTavish

Date: 31 December 2017