

North South Wines Limited

Modern Slavery and Human Trafficking Statement

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year April 2018 to March 2019.

The statement sets down North South Wines commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

The Company acknowledges its responsibilities to the Modern Slavery Act 2015 and the relating definitions set out within.

Organisational structure and supply chains

North South Wines is a privately-owned business that purchases wine from across the world to sell in the UK. We operate throughout the UK with our head office in West Drayton. Current turnover is in excess of £15 million and the company directly employs c.18 people. All our employees are subject to rigorous checks as to their right to work in the UK.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:

1. NSW Ethical Trade Policy and Supplier Engagement

Wherein the Company details exactly what it requires from supplier partners and our supply chain

2.1 Whistleblowing policy - the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.

2.2 Discipline and Grievance Procedures

2.3 Anti-Corruption and Bribery Policy

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers

The Company's due diligence process is based on building long-standing relationships with suppliers, making clear our ethical trade expectations of our business partners and continually evaluating the modern slavery and human trafficking risks of new and current suppliers. We ask our suppliers to do the same throughout their own supply chain.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Board of Directors endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Kim Wilson

Position: Managing Director

Date:

Signature:

07/12/18
