



Northampton General Hospital

NHS Trust

Modern Slavery and Human Trafficking Statement

In accordance with the Modern Slavery Act 2015, Northampton General Hospital NHS Trust makes the following statement regarding the steps it has taken in the financial year 2016/17 to ensure that Modern Slavery i.e. slavery and human trafficking is not taking place in any part of its own business or any of its supply chains.

Organisation's Structure and Business

Northampton General Hospital NHS Trust provides general acute services for a population of 380,000 and hyper-acute stroke, vascular and renal services to 692,000 people living throughout the whole of Northamptonshire. We are an accredited cancer centre, providing services to a wider population of 880,000 who live in Northamptonshire and parts of Buckinghamshire. For one highly specialist urological treatment we serve an even wider catchment.

Our principal activity is the provision of free healthcare to eligible patients. We provide a full range of outpatients, diagnostics, inpatient and day case elective and emergency care and also a growing range of specialist treatments that distinguishes our services from many district general hospitals. We also provide a very small amount of healthcare to private patients.

The acute services are delivered at our main Northampton site and we also provide some services at Danetre Hospital in Daventry.

We employ approximately 5,000 employees. We have 760 beds and our annual expenditure is £290 million.

Northampton General Hospital NHS Trust's position on modern slavery is to:

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Develop an awareness of human trafficking and modern slavery within our workforce
- Consider human trafficking and modern slavery issues when making procurement decisions

Northampton General Hospital's Policies on Modern Slavery

We are committed to ensuring that there is no modern slavery of human trafficking in any part of our business and in so far as is possible, to requiring our supplies hold a corresponding ethos.

To identify and mitigate the risks of modern slavery and human trafficking in our own business, Northampton General Hospital has established robust recruitment procedures, details of which are found in its Recruitment, Selection and Retention Policy. The policy supports compliance with national NHS Employment Checks and CQC standards.

In addition all other external agencies providing staff have been approved through Government Procurement Suppliers (GPS).

Modern slavery is incorporated within Northampton General's Safeguarding Children and Safeguarding Adults policies. In addition, modern slavery is reference within the Safeguarding Children and Adult mandatory training from levels 1 -3, which applies to all staff employed by Northampton General Hospital. A Safeguarding Training Strategy will be developed during 2017/18 to clearly articulate the level of training appropriate to our people.

Northampton General Hospital employees must:

- Undertake safeguarding training appropriate to their roles and responsibilities
- Work with the Procurement Department when looking to work with new suppliers so appropriate checks relating to modern slavery can be undertaken

Working with Suppliers

Northampton General Hospital NHS Trust's Procurement Department will ensure its supplier base and associated supply chain, which provides goods and / or services to Northampton General Hospital have taken the necessary steps to ensure modern slavery is not taking place. The Procurement Department have committed to ensuring that this is monitored and reviewed with its supplier base via the Trusts 3 Year Procurement Strategy.

Northampton General Hospital follows good practice, ensuring all reasonable steps are taken to prevent slavery and human trafficking and will continue to support the requirements of the Modern Slavery Act 2015 and any future legislation.