

Northumbria University is a Higher Education Corporation and Exempt Charity. We are a research-rich, business focused professional university with a global reputation for academic excellence. We are committed to improving our practices in an effort to identify and mitigate modern slavery or human trafficking in any of our supply chains which include: goods and services (facilities' management, professional services and technology), international recruitment, collaborative partners and students.

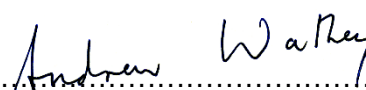
As part of our initiative to identify and mitigate risk:

- Our Commercial Procurement Policy requires that consideration is given to suppliers' environmental and social credentials and we review these factors within the tender process and through contract management, where appropriate;
- We are an active member of the NEUPC, one of six UK Higher Education purchasing consortia who deliver and manage a wide range of collaborative framework agreements utilised by Northumbria University. The NEUPC have developed an action plan to best address the risk of slavery and human trafficking in its supply chain;
- We subscribe to the Net Positives Supplier Engagement Tool which enables our suppliers to generate their own bespoke Sustainability Action Plan which incorporates Modern Slavery;
- Our contracts contain appropriate clauses placing obligations on suppliers in relation to the prevention of modern slavery and human trafficking;
- Our students have access to a range of specialist welfare services if they wish to report a concern or request support in relation to suspected instances of modern slavery or human trafficking;
- We ensure that all relevant pre-employment checks are carried out in line with legal requirements and relevant University policies; and
- We seek to protect staff through our whistleblowing policy should they wish to raise a concern.

Our plans for the future

We will continue to develop and enhance systems, processes and controls in an effort to further mitigate the risk of the existence of modern slavery in our supply chain, which may include appropriate training for relevant staff as well as mapping our supply chain and formulating subsequent risk assessments and KPIs.

This statement has been approved by the University's Board of Governors and University Executive and will be reviewed on an annual basis.

Signed:.....
Professor Andrew Wathey CBE, Vice-Chancellor and Chief Executive

¹ This Statement covers Northumbria University and the following wholly owned subsidiary companies for the financial year 01 August 2015 – 31 July 2016: the University of Northumbria at Newcastle Developments Limited, Northumbria International Limited, Northumbria University Nursery Limited and Northumbria University Services Limited. In addition to the subsidiary companies, the University has a majority stake in a joint venture company, Northumbria London Campus Limited.