



MODERN SLAVERY ACT 2015: MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Norwich City Football Club takes a zero tolerance approach to modern slavery and human trafficking, both across the Club and within our supply chains. This statement sets out the steps that we have taken to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place, or which we propose to take to further mitigate against such risks.

ORGANISATION'S STRUCTURE

Norwich City Football Club PLC is a professional football club playing in the English Football League ("EFL") Championship. The Club has an international presence, both in terms of its supply chains and its supporter reach.

Norwich City Football Club PLC is the parent company of Kerrison Holdings Ltd, Kerrison Developments Ltd and NCFC (Holdings) Limited.

Delia's Canary Catering is a brand within Norwich City Football Club PLC.

OUR SUPPLY CHAINS

Our supply chains include suppliers of IT and other office equipment, food and beverage suppliers, retail suppliers and Commercial suppliers, such as stationary. We also have a number of business relationships with a range of organisations around the world.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

In relation to all of our supply chains, we ensure that the parties we are contracting with are aware of and agree to our policies and commitments to eradicating the risk of modern slavery and human trafficking taking place. We do this in a number of ways, including requiring all suppliers to agree to our purchase order terms and conditions which make it a condition that they agree to our practices aimed at avoiding modern slavery and human trafficking.

As part of our initiative to identify and mitigate risk we now include modern slavery provisions within our commercial contracts to ensure suppliers understand our commitment to our policy. We now require all suppliers to acknowledge receipt of and compliance with, the terms of our Anti-slavery Policy when they wish to engage with us.

FUTURE ACTIONS

As part of our ongoing commitment to continuous improvement in our Anti-slavery we will develop a clear Modern Slavery Act Strategy. This will include a review, to be carried out over the next financial year, of all suppliers to mitigate the risk of modern slavery and human trafficking within our business and supply chains.



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An action plan will be developed following this review and progress against the action plan and the wider Modern Slavery Act Strategy, will be published in our 2018/19 Modern Slavery and Human Trafficking Statement.

We will continually monitor existing suppliers and relationships to ensure that risks are mitigated.

TRAINING

To ensure a high level of understanding and awareness of the risks of modern slavery and human trafficking in our supply chains and our business, we shall provide or procure training to our relevant staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Norwich City Football Club PLC's slavery and human trafficking statement for the financial year ending 30th June 2017.

Signed

CHAIRMAN

NORWICH CITY FOOTBALL CLUB PLC