US corporate human rights index:

Tracking changes in company commitments to human rights

Findings as of July 2026

NVIDIA Corporation

Indicator	Finding - 2025	Source	Source Link	Yes/No Change	Change
Policies and commitments					
General					
Human rights policy - UNGPs	We endorse internationally recognized human rights principles, including the United Nations Global Compact (UNGC), the United Nations Guiding Principles (UNGP), the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, the Core Conventions of the International Labour Organization (ILO), the ILO Declaration on Fundamental Principles and Rights at Work, and we follow the laws of the countries in which we operate.'	Human Rights Policy	https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/HumanRightsPolicy.pdf	yes change	NVIDIA Human Rights Policy 2026 - https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/HumanRightsPolicy.pdf NVIDIA commits to support and respect internationally recognized human rights, such as those in the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, the Core Conventions of the International Labour Organization (ILO), and the ILO Declaration on Fundamental Principles and Rights at Work. The United Nations Guiding Principles on Business and Human Rights and the United Nations Global Compact provide a framework for our human rights approach.
Human rights policy - ILO Core Labor Standards	See above			see above	
Forced labor & prison labor	We do not engage in child labor, forced, bonded, or indentured labor, involuntary prison labor, slavery, trafficking of persons, or physical punishment.'	Human Rights Policy	https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/HumanRightsPolicy.pdf	yes change - Updated HR Policy link above	We expect our suppliers to adhere to similar standards in their operations. This includes a commitment to: [...] Prohibit forced labor in any form, child labor, trafficking of persons, or physical punishment;
Human rights defenders & civic space	We do not tolerate retaliation against anyone for making a complaint in good faith, bringing a potential violation to the attention of management, or participating or assisting in an investigation'	Human Rights Policy	https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/HumanRightsPolicy.pdf	yes change - Updated HR Policy link above	We will not retaliate and do not tolerate retaliation against anyone, including human rights defenders, for making a complaint in good faith, bringing a potential violation to the attention of management, or participating or assisting in an investigation. We expect our suppliers to uphold these principles as well.
Gender equality and women's empowerment	Tackling the world's greatest challenges takes fresh, new ideas based on unique perspectives, backgrounds, and cultures. This is the diversity that fuels our innovation and creativity and unlocks endless opportunities for everyone who works to make them a reality. Everyone has a voice. Everyone belongs.' [Diversity, Inclusion, and Belonging] 'These guidelines support NVIDIA's Code of Conduct and Anti-Harassment policy, which prohibit discrimination and harassment based on gender identity and expression.' [Gender Identity and Expression in the Workplace]	Diversity, Inclusion, and Belonging: Unlocking Our Full Potential Gender Identity and Expression in the Workplace	https://www.nvidia.com/en-us/about-nvidia/careers/diversity-and-inclusion/ https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/nvidia-gender-identity-and-expression-in-the-workplace.pdf	no change	
Indigenous Peoples	No evidence			no change	
Natural resources					
Responsible mineral sourcing	NVIDIA is committed to the responsible sourcing of minerals. We have implemented chain of custody due diligence practices designed to reasonably assure that minerals in our products are sourced consistently with the Organisation for Economic Cooperation and Development (OECD) Guidance for Responsible Supply Chains of Minerals from Conflict Affected and High-Risk Areas (CAHRAs).'	Responsible Minerals Policy	https://images.nvidia.com/content/includes/gcr/pdf/nvidia-responsible-minerals-policy.pdf		
Conflict minerals	NVIDIA supports and contributes to industry-wide efforts to validate that the minerals in our products do not contribute to conflict. As a member of the Responsible Business Alliance (RBA) and the Responsible Minerals Initiative (RMI), we have adopted the RBA Code of Conduct and participate in additional industry initiatives to create and deploy supply chain verification processes, including the Conflict Minerals Reporting Template (CMRT), the Extended Minerals Reporting Template (EMRT), and the Responsible Minerals Assurance Process (RMAP). We rely on these initiatives in pursuit of our goal to use only "conflict-free" minerals in our products, including use of only gold, tantalum, tungsten and tin (3TG), from the Democratic Republic of Congo and adjoining countries (DRC), that do not directly or indirectly finance or benefit armed groups in the DRC. We also utilize the tools developed by the RMI to annually disclose our status and progress relative to this goal, in accordance with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. Our due diligence measures will be made available to our customers upon request.'	Responsible Minerals Policy	https://images.nvidia.com/content/includes/gcr/pdf/nvidia-responsible-minerals-policy.pdf	yes change - Updated Responsible Minerals Policy	NVIDIA Responsible Minerals Policy 2026 - https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/nvidia-gender-identity-and-expression-in-the-workplace.pdf NVIDIA is committed to the responsible sourcing of Covered Minerals for our products. Our goal is to prevent Covered Minerals in our supply chain from being sourced from Conflict-Affected and High-risk Areas (CAHRAs) in a manner that directly or indirectly contributes to conflict or severe human rights violations. NVIDIA has established supply chain diligence and management systems consistent with the Organisation for Economic Cooperation and Development's Guidance for Responsible Supply Chains of Minerals from CAHRAs (OECD Guidance), and we require the same of Covered Suppliers. We also work with Covered Suppliers to remove high-risk and non-conformant smelters and refiners from our supply chain where appropriate.
No deepsea mining	No evidence				
Land rights	No evidence				
Free, Prior, and Informed Consent (FPIC)	No evidence				
Technology					
Responsible AI	We believe AI should respect privacy and data protection regulations, operate in a secure and safe way, function in a transparent and accountable manner, and avoid unwanted biases and discrimination. We are committed to safe and trustworthy AI, in line with the White House Voluntary Commitments and other global AI Safety initiatives. Our Guiding Principles for Trustworthy AI Privacy...Safety and Security...Transparency...Nondiscrimination'	Trustworthy AI	https://www.nvidia.com/en-us/ai-trust-center/trustworthy-ai/	no change	
Human rights policy - freedom of expression and information and privacy	We are committed to the right of privacy and freedom of expression, and we seek to protect against unauthorized access, use, or disclosure of personal information and data.	Human Rights Policy	https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/HumanRightsPolicy.pdf	yes change - Updated HR Policy link above	Respect privacy and protect the personal information of employees, workers, applicants, and business partners
Living wage					
Living wage, own operations	We offer competitive wages and benefits worldwide.'	Human Rights Policy	https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/HumanRightsPolicy.pdf	yes change - Updated HR Policy link above	Provide equal opportunities for all applicants and workers, offer fair wages and benefits, and comply with applicable laws regarding wages and benefits, workings hours, and work weeks;
Living wage in supply chain	No evidence			no change	
Human rights due diligence and supply chain					
Process for assessing human rights risks and impacts	We regularly assess human rights-related risks and potential impacts, review our policies and management processes, and seek input from stakeholders on our approach... ...We monitor our supply chain through the RBA's Validated Assessment Program and work directly with suppliers to implement any corrective actions.	Human Rights Policy	https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/HumanRightsPolicy.pdf	yes change - Updated HR Policy link above	Maintain processes to identify adverse impacts (including risks of severe human rights and environmental impacts, and labor risks) associated with their operations and take action to control identified risks;
Heightened human rights due diligence in Conflict Affected and High Risk Areas (CAHRAs)	See conflict minerals			yes change	See conflict minerals
Affected stakeholder engagement	No evidence			yes update	Updated HR Policy - We regularly assess potential human rights-related impacts, review our policies and management processes, and seek stakeholder input on our approach.

Human rights requirements in supplier code/requirements	We expect our suppliers to maintain progressive employment, environmental, health, safety, and ethical practices that meet or exceed applicable laws, the Responsible Business Alliance (RBA) Code of Conduct, our Corporate Responsibility (CR) Directive, our Code of Conduct, and this Human Rights Policy. We also encourage suppliers to use the RBA Code as a platform to go above and beyond compliance. We monitor our supply chain through the RBA's Validated Assessment Program and work directly with suppliers to implement any corrective actions.	Human Rights Policy	https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/HumanRightsPolicy.pdf	yes update	"We seek to promote human rights and responsible business practices throughout our supply chain and expect our suppliers to respect human rights when they provide us with products or services. In adhering to this Policy, we expect our suppliers to: • Pursue business practices consistent with the responsibility to respect human rights; • Maintain processes to identify adverse impacts (including risks of severe human rights and environmental impacts, and labor risks) associated with their operations and take action to control identified risks; • Cooperate with NVIDIA by addressing adverse impacts within their own operations and supply chains when requested; • Provide an accessible company grievance mechanism that workers, their representatives, and other stakeholders can use to raise grievances without fear of reprisal or retaliation; and • To the extent permitted by law, promptly notify NVIDIA of any substantiated human rights concern that arises in their operations or those of their suppliers in NVIDIA's value chain and cooperate with any subsequent inquiries from NVIDIA"
Access to remedy					
Grievance mechanism for own employees	"We are committed to facilitating access to effective justice and remedy. Anyone, including employees, suppliers, and other external stakeholders, can confidentially and anonymously report a concern about human rights using a corporate hotline that is hosted by an independent third party."	Human Rights Policy	https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/HumanRightsPolicy.pdf	yes change - HR Policy Update	Anyone, including workers, suppliers, and other external stakeholders, can confidentially and anonymously report human rights concerns or Policy violations using NVIDIA's corporate hotline which is hosted by an independent third party. [...] NVIDIA will promptly investigate allegations of human rights violations or violations of this Policy and, where appropriate, pursue actions to mitigate and remediate adverse human rights impacts.
Grievane mechanism for workers - supply chain	See above			see above	
Grievance mechanism for external individuals & communities	See above			see above	
Governance and staffing					
Board and/or C-Suite-level oversight	The Nominating and Corporate Governance Committee (NCGC) of the Board of Directors has oversight over policies and practices in connection with human rights, including this Human Rights Policy. The NCGC undertakes all actions it deems reasonable and necessary to ensure compliance with this Human Rights Policy, conducting regular consultation with a cross-functional business, legal, and technical team within NVIDIA, including senior-level management, and seeking input from third-party stakeholders and experts. In addition, we train our Worldwide Field Operations team on this Human Rights Policy. The NCGC provides regular updates to the entire Board of Directors regarding human rights impacts and compliance with this Human Rights Policy.	Human Rights Policy	https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/HumanRightsPolicy.pdf	yes change - HR Policy Update	The Nominating and Corporate Governance Committee (NCGC) of the Board of Directors has oversight over policies and practices connected with human rights, including this Policy, and provides regular updates to the Board of Directors. At the management level, our Sustainability Steering Committee (SSC) reviews and supports the effectiveness of our human rights program and provides updates to the NCGC. Our SSC comprises a cross-functional group of leaders that includes our Executive Vice President of Operations, Executive Vice President and General Counsel, Executive Vice President and Chief Financial Officer, and Senior Vice President of Human Resources, among others.
Senior level responsibility for human rights	See above			see above	
Reporting and transparency					
Human rights reporting (integrated or stand-alone)	Integrated in 2025 Sustainability Report	Sustainability Report Fiscal Year 2025	https://images.nvidia.com/aem-dam/Solutions/documents/NVIDIA-Sustainability-Report-Fiscal-Year-2025.pdf	no change	
Transparency Report	No evidence				
Memberships					
RBA	Yes	RBA	https://www.responsiblebusiness.org/about/members/	no change	
RMI	Yes	RMI	https://www.responsiblemineralsinitiative.org/about/members-and-collaborations/	no change	
GNI	No	GNI	https://globalnetworkinitiative.org/who-we-are/members/	no change	
IRMA	No	IRMA	https://responsiblemining.net/members-partners/	no change	
WEPs (signatory)	No			no change	
Lobbying and ethics					
Public statement or endorsement in support of mandatory human rights and environmental due diligence	No evidence				
Anti-bribery and anti-corruption policy	We do not tolerate bribery or corruption in our business. We have implemented this Policy to help promote and facilitate compliance with all applicable anti-corruption laws, including the U.S. Foreign Corrupt Practices Act ("FCPA"), U.S. commercial bribery laws, U.S. domestic bribery laws, the UK Bribery Act and all other anti-corruption laws and regulations applicable to NVIDIA's business worldwide. This Policy applies to the board of directors and employees of NVIDIA and its subsidiaries. We expect all third parties that work on our behalf to comply with the principles contained in this Policy.'	Anti-Corruption Policy	https://www.nvidia.com/content/dam/en-zz/Solutions/about-us/documents/NVIDIA-Anti-Corruption-Policy.pdf	no change	

//END//