

SLAVERY AND HUMAN TRAFFICKING STATEMENT – 1 APRIL 2018

The UK Modern Slavery Act 2015 became effective on 29 October 2015. The act declares that for each financial year, certain commercial organisations must prepare a slavery and human trafficking disclosure concerning their efforts, if any, to address the issues of slavery and human trafficking in their supply chains. The disclosure is intended to provide our customers with the ability to make better and informed choices about the products and services they purchase, and the companies they support.

Summary

Olympus is committed to maintaining and improving systems and processes to avoid complicity in human rights violations related to our own operations, our supply chain, and our products. Olympus realises that slavery and human trafficking can occur in many forms, such as forced labour, domestic servitude, sex trafficking, and workplace abuse. Our commitment to human rights is outlined by our own principles documented in the [Olympus Code of Ethics and Business Conduct](#) which is aligned to the [United Nations Global Compact's 10 Principles](#) related to human rights, labour, environment and anti-corruption.

Olympus Group Human Rights and Labour and Procurement Policy

We follow our parent company policies for [Human Rights and Labour](#) and [Procurement](#). These policies are based on the company management philosophy. In addition to disseminating information about our basic stance on procurement within and beyond the Olympus Group, we are continuously working to ensure compliance with legislation, regulations and social norms.

To our suppliers, we define our expectations in areas such as respect for human rights, compliance with legislation, regulations and social norms, including the law concerning the exclusion of antisocial elements, the prohibition of corruption, bribery and similar behaviour, the promotion of fair and equitable trading, and consideration for the environment.

If you become aware of any credible information linking Olympus to slavery and human trafficking, please report this information to Olympus at the e-mail address below:

corporate.compliance@olympus.co.uk

Alternatively, you can report through our Ethics Line service by any of the methods below;

Telephone: 0800 374 199

E-mail: ethicsline.olympus@expolink.co.uk

Web: <http://www.expolink.co.uk/ethicsline.olympus>

Approved on 3 April 2018 by:

Constantin Zangemeister

Regional Managing Director, Olympus KeyMed

On behalf of the Board of Directors