

# Modern Slavery Statement



One Group Construction are committed to understanding and minimising the risks of modern day slavery. This Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 for the financial year ending 31<sup>st</sup> December 2018 and outlines both the steps One Group have taken so far and will take to ensure that slavery and human trafficking do not occur either within our own business or our supply chains.

## Company Structure:

One Group Construction is a group of construction companies which operate throughout most of England. Our procurement activities take place in England and our supply chain partners are predominantly UK and EU based.

The group companies are Emmitt Plant, SEH Asphalt, SEH French Construction, SEH Ipswich, SEH Developments, SEH French Building, SEHBAC and SEH Commercial.

One Group's anti-slavery initiatives are fully supported by the subsidiary companies' directors and senior management.

## Company Policy:

As a Group we are committed to ensuring that slavery and human trafficking does not take place within any of our subsidiary companies or their supply chains. We have identified potential high risk areas within the individual companies and actively review the processes in place to tackle these issues.

As part of our initiative we already have in place a Corporate Responsibility and Sustainability Policy as well as a Social Accountability Policy which reinforce our commitment to both employees and personnel within our supply chain. Our Whistleblowing Policy also ensures that any breaches to our policies and procedures, as well as any suspected cases of forced labour, can be reported in confidence.

## Our approach:

We provide material on the subject of Modern Day Slavery to all companies via the group intranet which includes confidential reporting lines specifically for suspected slavery in addition to our existing policies. Employees are encouraged to use either method of reporting if they have any concerns.

We will review the steps we have already taken and monitor their effectiveness.

Richard Neall, Chief Executive

