Modern Slavery Statement

Introduction
For the purpose of this policy statement the term Modern Slavery includes: slavery, forced or coerced labour, human trafficking, and child labour.

Pickfords Move Management Limited (Pickfords) is the largest and the best known provider of removal and storage services within the United Kingdom, providing removal and storage services within the United Kingdom and internationally to private individuals, local authorities, health trusts, government departments, law enforcement agencies and businesses of all sizes.

We have a proud history dating back to 1646.

Pickfords is a privately owned company registered in England and Wales.

Pickfords is owned by Pickfords Corporation Limited, which is a privately owned company registered in the Bailiwick of Jersey in the Channel Islands.

Supply chain
Pickfords operates out of a number of locations around the United Kingdom. For services provided within the United Kingdom, we use our own staff and a network of approved partners and sub-contractors. Where the services are provided abroad our supply chain consists of established reputable shipping lines and air cargo specialist, approved sub-contractors and agents.

Our policy
Pickfords are committed to ensuring that there is no Modern Slavery or scope for Modern Slavery in our supply chain or in any part or at any level of our business. We will not knowingly use partners, sub-contractors, suppliers or agents who disregard Modern Slavery or turn a blind eye to the evil of Modern Slavery.

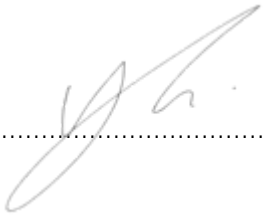
Compliance
We expect our employees, partners, sub-contracts and agents to act ethically and to promote good working practices at all levels and to accept without reservation the terms and the spirit of the Modern Slavery Act 2015 and to follow through with the expectations of our policy to the letter.

We have systems in place to

- Identify and assess the potential risk areas within our supply chain;
- Educate and inform those within our supply chain as to our expectations in regard to eliminating the risk of Modern Slavery within our supply chain;
- Monitor our partners, sub-contractors, suppliers and agents;
- Monitor the potential risks in the supply chain
- Protect whistle blowers

This policy statement has been approved and endorsed by all the directors of Pickfords and by the directors of our parent company.

Statement from the Managing Director
"It is my aim, and those of the Executive Team, to continue encouraging initiative, adopting best practice and training staff in a culture where Staff and Managers are aware of their individual responsibilities in identifying practices which constitute Modern Slavery and to bring them to my attention and the attention of the Executive Team."



Signed: …… Date: 17 October 2019

Mark Taylor
Interim Managing Director
Pickfords Move Management Ltd