

Slavery and Human Trafficking Statement

Introduction

We are committed to improving our practices to combat slavery and human trafficking.

Our organisation

Plexus Law Limited is a limited liability company incorporated in England and Wales (Company number 09641584) and Plexus Legal LLP is a limited liability partnership registered in England and Wales (LLP number OC416421) both entities having their registered office address at Joseph's Well, Hanover Walk, Leeds, LS3 1AB (together and separately referred to as Plexus).

Plexus are firm's of solicitors authorised and regulated by the Solicitors Regulation Authority of England and Wales (SRA ID 626521 and 638317 respectively) and we are Multi-national Practices regulated by the Law Society of Scotland (LSS ID 51117 and 54458 respectively).

We have offices in England and an office in Edinburgh. We employ in excess of 800 people.

What have we done and intend to do about combatting modern slavery and human trafficking?

We have drafted and implemented a Modern Slavery and Human Trafficking Policy, which is supported by a Guidance Note and an awareness brief on the Human Slavery Act, 2015 (MSA) copies of which are on our Intranet.

We are currently reviewing our outsourcing policy and documentation to ensure these are more in line and support our Modern Slavery and Human Trafficking Policy.

We also plan to raise awareness of the evils that the MSA combats by including this in future induction training for appropriate new employees.

Our supply chains

Our supply chains include barristers, medical and other professional experts and suppliers to the support services within our business which includes IT, Facilities and Finance.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Supplier adherence to our values regarding modern slavery & human trafficking

We have a zero tolerance to slavery and human trafficking. We will endeavour to ensure all those in our supply chain and contractors comply with the MSA.

Our effectiveness in combating slavery and human trafficking

We will review our effectiveness in combatting slavery and human trafficking from time-to-time and make such changes and take such further steps as we feel are necessary to ensure we and our suppliers remain fully compliant with the MSA.

This statement is made pursuant to section 54(1) of the Modern Slavery Act, 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2018.



Andrew McDougall
Chief Executive Officer
For and on Behalf of the Board
Plexus Law Ltd and Plexus Legal LLP

Date: 01 June 2018