Anti - Slavery and Human Trafficking Statement

This Precision Colour Printing Slavery and Human Trafficking Statement ("Statement") is made pursuant to the Modern Slavery Act 2015 and relates to the financial year January 1st 2016 to December 31st 2016 ("Financial Year").

This Statement covers the activities of Precision Colour Printing and sets out the steps taken by the organisation during the Financial Year to ensure that slavery and human trafficking is not taking place in any of Precision Colour Printing's supply chains or in any part of Precision Colour Printings business activities.

Precision Colour Printing is a privately owned commercial magazine and catalogue printer offering solutions for all aspects of the catalogue, magazine and brochure printing process from design through to mailing and dispatch. Precision Colour Printings supply chain is primarily comprised of organisations whose activities are undertaken in the United Kingdom and Ireland, or in Europe. Precision Colour Printing does not normally operate outside of the UK and does not operate in countries considered high risk for slavery and human trafficking.

Statement

Precision Colour Printing does not permit, condone or otherwise accept any form of slavery and/or human trafficking (as defined in the Modern Slavery Act 2015) either by its employees, subcontractors, contractors, agents, partners or any other organisation, entity, body, business or individual with whom Precision Colour Printing engages or does business ("Associated Party").

Precision Colour Printing is committed to preventing any form of slavery and/or human trafficking in its activities and to ensure that its Associated Parties are free from any form of slavery and/or human trafficking also.

In the event that Precision Colour Printing suspects any slavery and human trafficking by an Associated Party, Precision Colour Printing reserves the right to: report such suspicions, provide appropriate information to the relevant authorities, and to suspend or terminate any associated engagement, business arrangement or contract with that provider.

Each Associated Party is required to:

- Put in place suitable management policies / system(s) for ensuring compliance with the Policy.
- Extend the principles set out in this Policy to those engaged or acting on the Associated Party's behalf, including contractors.
- To permit Precision Colour Printing to audit its compliance with the Policy, including making records available to Precision Colour Printing to demonstrate compliance with the Policy.

Declaration

In order to ensure that no slavery or human trafficking is taking place within its supply chains, Precision Colour Printing will:

- Incorporate the Policy into Precision Colour Printing's Business Conduct Principles for suppliers, subcontractors and partners ("Business Conduct Principles").
- Publish this Policy on the Precision Colour Printing website for public access.
- Publish the Business Conduct Principles on the Precision Colour Printing website for reference.
- Incorporate the Business Conduct Principles and thereby this Policy into the Precision Colour Printing Purchasing Terms.
- Include an acceptance condition in the Precision Colour Printing supplier documentation that suppliers will abide by the Policy.

Managing the risk of Precision Colour Printings supply chains where there is a risk of slavery and human trafficking taking place.

Precision Colour Printing will:

- Undertake careful due diligence with its suppliers and contractors to ensure that there is no perceivable risk of slavery and/or human trafficking taking place.
- Engage only with reputable suppliers or parties that do not participate in any form of slavery and/or human trafficking.
- Ensure suppliers and contractors adhere to Precision Colour Printings Business Conduct Principles, which is incorporated into the process for being appointed as such and/or the relevant contractual relationship.
- Avoid contracting with suppliers or subcontractors which are located within geographical areas where slavery and/or human trafficking are a risk.
- In the event that Precision Colour Printing contracts with suppliers or subcontractors outside of the United Kingdom, it shall assess the supplier/subcontractor and the relevant geographic area on a case by case basis, undertaking any necessary due diligence in accordance with the following principles:

Precision Colour Printing does not permit its suppliers to subcontract work or to supply products from any third party, save where Precision Colour Printings prior permission is first obtained. In such a situation, Precision Colour Printing would undertake its own due diligence on that third party and seek to ensure that the supplier also undertakes adequate due diligence to ensure that there is no risk of slavery and/or human trafficking taking place. The Managing Director in conjunction with the company's compliance officer shall be responsible for any compliance matters set out in this Statement and Policy, for ensuring due diligence and for undertaking audits.

The effectiveness of ensuring that slavery and human trafficking is not taking place in Precision Colour Printings business or supply chains shall be assessed by application of the following key performance indicators:

- To raise awareness of slavery and human trafficking by bringing the contents of the Statement and Policy to the attention of all staff, by publishing it under 'Company Policies' on the internal portal.

- Require managers that induct new employees to introduce those employees to the Statement and Policy.
- Incorporate supplier adherence to the Precision Colour Printing anti slavery and trafficking policy by incorporating its compliance into the Business Conduct Principles.
- Review all existing supply chains to ensure that the principles of this policy are being adhered to.

This statement has been prepared and approved by the Precision Colour Printing board of directors.



Alex Evans
Managing Director
May 2016