



Modern Slavery Statement

Regent's University London* acknowledges the provisions of the Modern Slavery Act and will ensure transparency within the organisation and with suppliers of goods and services to try to ensure there is no modern slavery. The University will not knowingly support or deal with any business involved in slavery or human trafficking and takes responsibility for implementing this Policy Statement and its objectives.

The University has a low risk of occurrence of modern slavery issues as the business, goods and suppliers are predominately supplied from the UK market and due to our due diligence and procurement procedures. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Regent's strong belief is that everyone should have the opportunity to work to fair terms. The Board adopted in 2015 the policy that all contracts and employees should receive the London Living Wage and this has been in place for all new contracts and within the business since this date. This statement will be reviewed and published annually.

Within the business

The University complies with the applicable employment laws and our obligation is to ensure fairness in the hiring and advancement of all employees, both permanent and temporary without discrimination. All of our staff have a personal responsibility for maintaining a respectful work atmosphere, free of abusive or unprofessional conduct. The University has a full complement of HR policies and procedures which are actively adhered to.

Suppliers

Facilities, Estates, ICT and Catering are areas where modern day slavery may occur; however, we believe that this is low risk and there have been no occurrences of this. All material suppliers have, or are in the process of, making statements of compliance to the Modern Slavery Act (tied to their annual account publication date). A strong tendering ethos is in place in the University and due diligence is carried out on all contracts which are a significant size or are considered high risk.

For both contracted staff and purchasing activities, the University uses a procurement specialist to ensure that all contracts (goods or services) are sourced equitably and transparently. Awareness building on the modern slavery act will take place over the coming year as the procurement framework develops further.

* Regent's University London is a University which carries out the majority of activities within the Regent's Park Campus and nearby supporting buildings. The University carries out the functions of a University and the group functions include a small conference and events business (Regent's Conferences & Events Ltd).