

Modern Slavery Act 2015 – Policy Statement

Scope of Validity:

Rhenus Logistics Ltd

INTRODUCTION

The Modern Slavery Act 2015 came into effect on 29th October 2015.

This law requires businesses in the UK which supply goods or services and have an annual turnover exceeding £36 million to disclose information regarding their policies to eradicate slavery and human trafficking from their supply chain and within their business.

Rhenus Logistics Limited believes we all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. All staff are expected to report concerns and management are expected to act upon them.

ORGANISATIONAL STRUCTURE

We are a provider of FTL/Groupage transport services to various business sectors and we have over 280 employees in the UK, across 12 premises. Our Head Office is at the following address:

Rhenus Logistics Limited
Liverpool Road
Eccles
Manchester M30 7RF

We are part of the Rhenus SE & Co KG in Germany and our ultimate parent company is Rethmann SE & CO KG, also based in Germany.

OUR COMMITMENT

We are committed to improving our practices and knowledge to combat slavery and human trafficking.

OUR SUPPLY CHAIN

We are committed to ensuring there is no modern slavery or human trafficking in our supply chain or in any part of our business. This supply chain consists of UK and International businesses and haulage companies enabling a full Logistics service.

DUE DILIGENCE PROCESS FOR SLAVERY AND HUMAN TRAFFICKING

As part of our due diligence processes into slavery and human trafficking our approval processes will incorporate a review of the controls undertaken by both supplier and customers:

These processes are:

- /// Specification and Approval Questionnaire
- /// Credit Proposal and New Account creation
- /// Annual re-appraisal to ensure parties are upholding their commitment and our values

We are fully aware statistics show that services used from sources outside of the UK and EU are potentially more at risk for slavery/human trafficking issues.

The level of our management control required for these sources will be continually monitored using the resources we currently have and if required, further resources will be made available.

We have zero tolerance to slavery and human trafficking and Rhenus Logistics Limited will not support or deal with any business knowingly involved in slavery or human trafficking.

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TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide awareness and give any required training to our staff.

RESPONSIBILITY

The Company Directors and Senior Management will take responsibility for implementing this policy statement and any additional processes. All details will be shared with all members of staff at all times. This policy statement will be reviewed annually and published on our website.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the financial year ending 31st December 2018.