

Statement under the U.K. Modern Slavery Act

STATEMENT

Statutory statement

Pursuant to section 54 (1) of the Modern Slavery Act, this statement sets out the steps that Royal IHC takes to ensure that slavery and human trafficking does not take place in our business.

Our business

Royal IHC enables its customers to execute complex projects from sea level to ocean floor in the most challenging of maritime environments. We are a reliable supplier of innovative and efficient equipment, vessels and services for the offshore, dredging and wet mining markets.

Our commitment

Royal IHC has a zero tolerance approach to modern slavery and is committed to acting ethically and with integrity and transparency in all of its business dealings and relationships.

We have a responsibility to ensure that workers are not being exploited, that they are safe and that relevant employment, health and safety and human right laws and standards are being adhered to, including freedom of movement and communications.

We are committed to implementing effective systems and controls to ensure that modern slavery and human trafficking are not taking place anywhere within either our own business or in any of our supply chains. Respect for human rights is embedded in Royal IHC's Code of Conduct.

Suppliers and Partners

Royal IHC expects the same standards from all of its suppliers, contractors and other business partners. As part of our contracting processes, we include specific prohibitions against the use of modern slavery and expect that our suppliers will in turn hold their own suppliers to the same standards.

This statement constitutes Royal IHC's Group anti-slavery and human trafficking statement for the financial year 2018.



For and on behalf of Royal IHC Limited
Paul Hardisty
Executive Director – Mission Equipment
December 2018



For and on behalf of IHC Merwede Holding B.V.
Dave Vander Heyde
Chief Executive Officer
December 2018



**THE TECHNOLOGY
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