

Date: 31 August 2021

Supreme Committee for Delivery & Legacy: Response to BHRCC

The Supreme Committee for Delivery & Legacy (SC) can confirm that the recent recruitment drives in Nepal by Urbacon Trading & Contracting Company (UCC), Galfar Al Misnad or Al Jaber Trading and Contracting are not related to any SC projects.

UCC has not been involved with SC projects for over three years, while Galfar Al Misnad significantly demobilised workers by March 2021 with the completion of Al Bayt Stadium and currently have only 60 workers for maintenance across various stadiums. Furthermore, Al Jaber Trading & Contracting (AJTC) HR has confirmed that the recruitment advertisement highlighted in the article is not related to their current scope on the SC project, which is expected to be completed over the next three months.

Ethical recruitment is a complex global issue and the SC works with our contractors to ensure SC workers are protected throughout the supply chain. The SC Workers' Welfare Standards forbid the practice of charging recruitment fees and it is also illegal under Qatar Law. These standards are embedded in our tendering process and are contractually binding.

We have implemented a range of measures to ensure any worker who historically entered Qatar via unethical means is compensated. Through engaging with our contractors, we have made significant in-roads into reimbursing legacy workers who paid fees before starting work on SC projects. All 269 SC contractors have agreed to reimburse approximately QAR103.07 M to 49,039 SC and non-SC workers over a 36-month period. QAR 81.2M has been reimbursed to date.