Our company explicitly states in our Human Rights and Labor Policy the principle that we do not tolerate or participate in any threats or attacks against Human Rights Defenders. Furthermore, through mechanisms such as stakeholder communication, grievance handling, and supplier engagement programs, we actively identify and address human rights issues related to our business activities.

Below are our responses regarding the implementation of these commitments:

To incorporate external perspectives on environmental and social issues, our company actively engages in dialogue with a diverse range of stakeholders, including Human Rights Defenders. In 2025, we conducted individual interviews with external experts and NGOs to listen to their perspectives and concerns regarding overall environmental and social matters. Additionally, regarding noise complaints received from areas near our business sites through external channels, we verified the on-site noise levels directly without requesting the complainants' personal identification information and communicated the results back through the same channels. In 2026, we hosted a stakeholder forum inviting external human rights experts, including a representative from an NGO, as panelists to gather external viewpoints and opinions on key human rights issues. Throughout all engagement processes, we remain vigilant to ensure that Human Rights Defenders do not face any disadvantage, threats, or retaliation, and we strive to guarantee an environment where they can freely express their opinions.

Regarding stakeholder awareness, our Human Rights and Labor Policy, publicly available on our website, explicitly states our principle of neither tolerating nor participating in any attacks, threats, or retaliation against Human Rights Defenders, ensuring this commitment is visible to all internal and external stakeholders. Furthermore, the policy provides access to a grievance reporting channel available to all stakeholders, allowing them to raise various grievances and concerns, including those related to human rights. Once received, all reports are transferred to the relevant specialized departments for investigation and necessary action. In particular, we conduct annual on-site visits to our suppliers to listen to their grievances and distribute leaflets detailing our reporting channels. Additionally, quarterly, we disseminate informational materials, including information on our grievance mechanisms, through the corporate platforms and email most frequently used by our suppliers.

To ensure our business partners understand and respect these commitments, through our Supplier Code of Conduct, we require our suppliers to respect human rights. Furthermore, our Human Rights and Labor Policy explicitly states the principle of

protecting Human Rights Defenders and extends its scope of application to include suppliers. Additionally, through human rights training for suppliers, we have communicated the necessity of grievance mechanisms that allow not only workers but also local residents, external communities, and those acting on their behalf to raise concerns about adverse impacts. We continue to encourage the implementation of such procedures.

Regarding grievance handling and prevention of retaliation, our company operates grievance handling channels accessible to all internal and external stakeholders, including human rights defenders. We strictly adhere to the principles of protecting the identities of individuals reporting concerns and prohibiting any form of disadvantage or retaliation. These protection commitments are publicly disclosed through various channels, ensuring that anyone intending to report can verify them in advance. While there have been no reports specifically involving Human Rights Defenders, nor any incidents of secondary harm(such as retaliation or threats) to date, we remain fully prepared to protect all individuals in accordance with the aforementioned policies should such cases arise in the future.