

Modern Slavery and Human Trafficking Statement

In accordance with the Modern Slavery Act 2015, Salford Royal NHS Foundation Trust (Salford Royal) makes the following statement regarding the steps it has taken in the financial year 2015/16 to ensure that Modern Slavery i.e. slavery and human trafficking, is not taking place in any part of its own business or any of its supply chains.

Organisations Structure and Business

Salford Royal is an integrated provider of hospital, community and primary care services, with some 750 beds and over 6,900 staff providing a comprehensive range of local services to the 240,000 population of Salford, as well as specialist services to Greater Manchester, the North West of England and nationally, meeting the explicit and often complex needs of a wide range of patients. We have an annual turnover of over £500m.

Salford Royal provides over 1 million hospital and community contacts for patients across:

- Emergency and elective inpatient services
- Day case services
- Outpatient services
- Diagnostic and therapeutic services
- Adult and children community services

The majority of acute services are delivered at the main Salford Royal hospital site.

Salford Royal also provides:

- Community healthcare services across Salford
- Specialist services at The Maples neuro-rehabilitation centre,
- Renal dialysis services at satellite units in Wigan, Bolton and Rochdale
- Elective orthopaedic services on Manchester Elective Orthopaedic Centre (MEOC)
- Outpatient neurology and dermatology clinics across Greater Manchester and into Cheshire.

Salford Royal NHS Foundation Trust's position on modern slavery is to:

- Comply with legislation and regulatory requirements

- Make suppliers and service providers aware that we promote the requirements of the legislation
- Develop an awareness of human trafficking and modern slavery within our workforce
- Consider human trafficking and modern slavery issues when making procurement decisions

Salford Royal's Policies on Modern Slavery

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and, in so far as is possible, to requiring our suppliers hold a corresponding ethos.

To identify and mitigate the risks of modern slavery and human trafficking in our own business, Salford Royal has established robust recruitment procedures, details of which are found in its Management of Employment Checks Policy. The policy supports compliance with national NHS Employment Checks and CQC standards.

In addition, all other external agencies providing staff have been approved through Government Procurement Suppliers (GPS). The Trust will audit and monitor agencies (via GPS) who provide staffing for the Trust once a year to ensure that they are able to provide evidence of identification, qualification and registration.

In addition, Salford Royal has a number of controls in place to ensure compliance with employment legislation.

Modern slavery is incorporated within Salford Royal's Safeguarding Children and Safeguarding Adults policies. In addition, modern slavery is referenced within the Safeguarding Children and Adult mandatory training from Levels 1-3, which applies to all staff employed by Salford Royal. A Safeguarding Training Strategy will be developed during 2016 – 2017 to clearly articulate the level of training appropriate to our people.

Salford Royal's People must:

- Undertake Safeguarding training appropriate to their roles and responsibilities.
- Work with the Procurement Department when looking to work with new suppliers so appropriate checks relating to modern slavery can be undertaken.

Working with Suppliers

Salford Royal's Procurement Department will ensure its supplier base and associated supply chain, which provides goods and/or services to Salford Royal, have taken the necessary steps to ensure modern slavery is not taking place. The Procurement Department have committed to ensuring that this is monitored and reviewed with its supplier base via the Trust's 3 Year Procurement Strategy.

The Procurement Department's senior team are all Chartered Institute of Purchasing and Supply (CIPS) qualified and uphold the CIPS's code of professional conduct and practice relating to procurement and supply. All members of the Procurement Department are required to undertake Safeguarding training at a level appropriate to their roles and responsibilities.

Salford Royal follows good practice, ensuring all reasonable steps are taken to prevent slavery and human trafficking and will continue to support the requirements of the Modern Slavery Act 2015 and any future legislation.