



## Survey: Jordan garment sector supply chain due diligence (2018)

### Company: Talbots

Talbots did not respond to the survey but sent the following brief statement:

*"As a private company, we do not disclose information about our supply chain or internal policies and procedures. While we will not complete the survey, we are able to share the following:*

*Talbots' Supplier Code of Conduct, which we require all suppliers to affirm before they may conduct business with Talbots, clearly prohibits exploitative practices and employment discrimination of any kind.*

*As a Buyer Partner in the Better Work program, we use Better Work Jordan's assessments to help us monitor and remediate factory working conditions. BWJ assessments include close examination of factories' employment practices – including potential discrimination and any fees collected in the recruitment process – and we actively partner with BWJ to engage our suppliers on violations. In its 8 years of operation, Better Work Jordan has made significant progress in reducing the incidence of practices indicative of forced labor often faced by migrant workers, such as passport retention, and helped establish a unified contract for foreign workers in Jordan's garment industry (which was modified in 2016 to include Syrian refugees). More recently, Better Work has been a key player in international efforts to create good jobs for Syrian refugees in Jordan. We refer you to their [website](#) for additional information."*