

US corporate human rights index:

Tracking changes in company commitments to human rights

Findings as of July 2026

Tesla

Indicator	Finding - 2025	Source	Source Link	Yes/no change	Change
Policies and commitments					
<u>General</u>					
Human rights policy - UNGPs	"Tesla recognizes the Universal Declaration of Human Rights ("UDHR"), which focuses on dignity, respect, and equality, without discrimination, for all people. We also utilize the United Nations Guiding Principles on Business and Human Rights and the Organization for Economic Cooperation and Development Guidelines for Multinational Enterprises."	Tesla Global Human Rights Policy	https://www.tesla.com/legal/additional-resources#global-human-rights-policy	No change	
Human rights policy - ILO Core Labor Standards	"Tesla recognizes the International Labour Organization (ILO) definitions for forced labor, modern slavery, and human trafficking and is committed to combating any form of such abuses, including debt bondage, indentured labor, and compulsory prison labor. We are committed to ensuring that our supply chain – from raw materials to final products – is free of such abuses."	Tesla Global Human Rights Policy	https://www.tesla.com/legal/additional-resources#global-human-rights-policy	No change	
Forced labor & prison labor	"Tesla recognizes the International Labour Organization (ILO) definitions for forced labor, modern slavery, and human trafficking and is committed to combating any form of such abuses, including debt bondage, indentured labor, and compulsory prison labor. We are committed to ensuring that our supply chain – from raw materials to final products – is free of such abuses."	Tesla Global Human Rights Policy	https://www.tesla.com/legal/additional-resources#global-human-rights-policy	No change	
Human rights defenders & civic space	"[Aligned with UDHR Article: 8] Tesla is committed to providing avenues for rights holders and rights defenders to raise potential concerns. We place importance on the provision of effective remedies if a human rights impact were to occur. In such instances, Tesla aims to implement updates to systems, due diligence processes, and practices to prevent similar adverse impacts in the future. As with other processes and systems, Tesla works to continually improve our grievance and remedy processes."	Tesla Global Human Rights Policy	https://www.tesla.com/legal/additional-resources#global-human-rights-policy	No change	
Gender equality and women's empowerment	Tesla recognizes the value of different backgrounds and perspectives in our workforce, and fully promotes equal opportunity for all employees, both current and prospective. Just as we do not discriminate on the basis of any characteristic protected by law, regulation or ordinance, we require our suppliers to similarly respect the people in their workforces. To ensure that the principles of fairness and equal opportunity translate into practice, Tesla regularly trains its employees on these expectations and monitors outcomes through grievance mechanisms and workforce sentiment gathering. . Additional information on our supplier expectations relating to equal opportunities in the workplace can be found in our Supplier Code of Conduct.	Tesla Global Human Rights Policy	https://www.tesla.com/legal/additional-resources#global-human-rights-policy	No change	
Indigenous Peoples	"Tesla is committed to respecting the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and we require suppliers similarly respect UNDRIP. Raw material extraction has historically had an adverse impact on the rights of indigenous peoples and communities in the areas in which they operate."	Tesla Global Human Rights Policy; Relationship with Communities & Indigenous Rights	https://www.tesla.com/legal/additional-resources#global-human-rights-policy	No change	
<u>Natural resources</u>					
Responsible mineral sourcing	"Tesla follows the Organization for Economic Co-operation and Development ("OECD") Due Diligence Guidance for Responsible Business Conduct, and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas ("CAHRAs") when identifying, mitigating, and reporting risks within our value chain. Tesla requires its suppliers to establish policies, due diligence frameworks, and management systems consistent with these frameworks."	Tesla Responsible Sourcing	https://www.tesla.com/legal/additional-resources	No change	
Conflict minerals	"For all materials used in Tesla products, Tesla requires its suppliers to establish policies, due diligence frameworks and management systems consistent with the OECD Due Diligence Guidance for Responsible Business Conduct, and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas ("OECD Guidance")."	Tesla Conflict Minerals Report, Dec 2024. p. 2	https://digitalassets.tesla.com/tesla-contents/image/upload/Tesla_Conflict_Minerals_Report.pdf	Updated	Tesla Conflict Minerals Report, Dec 2025. https://www.sec.gov/Archives/edgar/data/1318605/00110465926068275/tm2615395d1_ex1-01.htm
No deepsea mining	No evidence; however, Tesla has "endorsed the Initiative for Responsible Mining Assurance (IRMA) Mining Standard which cannot support deep-sea mining until further research and audits can be completed."	Voices Calling for a Moratorium	https://deep-sea-conservation.org/solutions/no-deep-sea-mining/momentum-for-a-moratorium/companies-and-finance/	No change	
Land rights	See Free, Prior, and Informed Consent (FPIC)			No change	
Free, Prior, and Informed Consent (FPIC)	" For all raw material extraction and processing used in Tesla products, we expect our suppliers to engage with legitimate representatives of indigenous communities and respect their right to grant or withhold free, prior, and informed consent (FPIC) for their operations."	Tesla Global Human Rights Policy; Relationship with Communities & Indigenous Rights	https://www.tesla.com/legal/additional-resources#global-human-rights-policy	No change	
<u>Living wage</u>					
Living wage, own operations	No evidence			No change	
Living wage in supply chain	No evidence			No change	
Human rights due diligence and supply chain					
Process for assessing human rights risks and impacts	"In fulfilling our responsibility to respect human rights, we are committed to implementing the United Nations Guiding Principles on Business and Human Rights. We conduct human rights due diligence to identify risks and work to mitigate them. We acknowledge that some groups are more vulnerable than others; our Policy and associated efforts take care to respect those most vulnerable or marginalized."	Tesla Global Human Rights Policy	https://www.tesla.com/legal/additional-resources#global-human-rights-policy	No change	
Heightened human rights due diligence in Conflict Affected and High Risk Areas (CAHRAs)	See Conflict Minerals			No change	

Affected stakeholder engagement	"We also engage external groups on a regular basis to seek feedback on this Policy and our responsible sourcing efforts. We encourage stakeholder engagement and are committed to considering feedback from affected stakeholder groups." "When managing non-compliance, as appropriate, first engage our suppliers, business partners, central or local government authorities, international organizations, civil society, affected stakeholders, and third parties to establish corrective action plans and drive corrective actions that help address the underlying issues and build capacity"	Tesla Responsible Sourcing	https://www.tesla.com/legal/additional-resources#global-human-rights-policy	No change	
Human rights requirements in supplier code/requirements	"The Policy [Tesla Global Human Rights Policy] outlines the core standards and expectations we have established for our facilities, business units, employees, suppliers, and business partners in the area of human rights. Tesla defines our suppliers as all companies or individuals involved in a supply chain producing goods and services for Tesla, whether directly or indirectly, as well as their personnel, agents, and subcontractors, referred to hereinafter as "suppliers."	Tesla Global Human Rights Policy	https://www.tesla.com/legal/additional-resources#global-human-rights-policy	No change	
Global Framework Agreement	No	Industrial Union	https://www.industrial-union.org/global-framework	No change	
Access to remedy					
Grievance mechanism for own employees	"We encourage employees to raise concerns, and Tesla does not tolerate retaliation in any form for good faith reporting or participation in investigations. An employee can raise concerns or complaints to any member of management, Human Resources, Employee Relations, or Global Compliance. Tesla documents concerns raised by employees to ensure follow-through and resolution. The case management system allows the appropriate teams to review data and consider proactive solutions. Tesla also has an Integrity Line reporting system that is available 24 hours a day, seven days a week"	Grievance and Remedy	https://www.tesla.com/legal/additional-resources#supplier-code-of-conduct	No change	
Grievance mechanism for workers - supply chain	"We expect our suppliers and their respective suppliers to implement an effective grievance management system for their operations, reaching suppliers' workers and their legitimate representatives. Suppliers must prohibit retaliation against individuals who raise concerns. Through third-party assessments, we evaluate whether grievance mechanisms and channels for workers to raise concerns are adequate, effective, and accessible. Tesla encourages its suppliers to consult potential or actual users on the design, implementation, or performance of their mechanisms."	Grievance and Remedy	https://www.tesla.com/legal/additional-resources#supplier-code-of-conduct	No change	
Grievance mechanism for external individuals & communities	"Tesla is committed to providing avenues for rights holders and rights defenders to raise potential concerns. We place importance on the provision of effective remedies if a human rights impact were to occur. In such instances, Tesla aims to implement updates to systems, due diligence processes, and practices to prevent similar adverse impacts in the future. As with other processes and systems, Tesla works to continually improve our grievance and remedy processes."	Grievance and Remedy	https://www.tesla.com/legal/additional-resources#supplier-code-of-conduct	No change	
Governance and staffing					
Board and/or C-Suite-level oversight	"To Oversee Management and Evaluate Strategy. The fundamental responsibility of the Board is to exercise their business judgment to act in what they reasonably believe to be the best interests of Tesla and its stockholders. It is the duty of the Board to oversee management's performance to ensure that Tesla operates in an effective, efficient and ethical manner. Additionally, the Board has responsibility for risk oversight, with reviews of certain areas being conducted by the relevant board committees" "To Oversee Environmental, Social, and Governance Matters. The Board will review the effectiveness of the Company's environmental, social and governance (ESG) initiatives and programs, including its annual Impact Report and other related	Corporate Governance Guidelines	https://digitalassets.tesla.com/tesla-contents/image/upload/IR-Corporate-Governance-Guidelines	No change	
Senior level responsibility for human rights	"Our work to respect human rights throughout our own operations as well as within our supply chain are overseen by cross-functional teams and executive representatives."	Tesla Global Human Rights Policy	https://www.tesla.com/legal/additional-resources#global-human-rights-policy	No change	
Reporting and transparency					
Human rights reporting (integrated or stand-alone)	Integrated into Impact report	Impact report 2023	https://www.tesla.com/ns_videos/2023-tesla-impact-report-highlights.pdf	Updated	Impact report 2024. https://www.tesla.com/ns_videos/2024-tesla-impact-report.pdf
Memberships					
RBA	Yes	RBA	https://www.responsiblebusiness.org/about/members/	No change	
RMI	Yes	RMI	https://www.responsiblemininginitiative.org/about/members-and-collaborations/	No change	
IRMA	Yes	IRMA	Members / Partners - IRMA - The Initiative for Responsible Mining Assurance	No change	
WEPS (signatory)	No	WEPS	https://www.weps.org/companies	No change	
Lobbying and ethics					
Public statement or endorsement in support of mandatory human rights and environmental due diligence	No evidence			No change	
Anti-bribery and anti-corruption policy	"In all our business practices, Tesla is committed to acting ethically and with integrity. This includes complying with laws around the world that prohibit bribery and corruption in business, including the U.S. Foreign Corrupt Practices Act ("FCPA"), the UK Bribery Act, Chinese anti-corruption laws, and others. Anti-corruption laws prohibit giving bribes to government officials to gain a business advantage and establish requirements for keeping accurate financial books and records. Some laws also prohibit commercial bribery among private companies and individuals. Tesla's Policy is clear: there is no place for bribery or corruption of any kind in our company."	Tesla Anti-Corruption Policy	https://digitalassets.tesla.com/tesla-contents/image/upload/Anti-Corruption-Policy.pdf	No change	

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