US corporate human rights index:

Tracking changes in company commitments to human rights

Findings as of July 2026

Tyson

Indicator -	Finding - July 2025	Source	Source Link	Yes/no change	Change
Policies and commitments					
General					
Human rights policy - UNGPs	In addition, we maintain policies and practices that follow the human rights principles set forth in the United Nations Universal Declaration of Human Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work.	Global Human Rights Policy Statement	https://www.tysonfoods.com/sites/default/files/2023-04/Tyson_Foods_Global_Human_Rights_Policy.pdf	Additional source	Global Human Rights and Modern Slavery Statement Fiscal Year 2025. https://tyson.navexone.com/content/dotNet/documents/?docid=11772&app=pt&source=unspecified&public=true The policy is informed by internationally recognized frameworks, including the . . . United Nations Guiding Principles on Business and Human Rights, and the International Labour Organiation's Declaration on Fundamental Principles and Rights at Work.
Human rights policy - ILO Core Labor Standards	See above			See above	
Forced labor & prison labor	Forced Labor: Tyson does not tolerate any form of forced or abusive labor, slavery, or involuntary servitude in any operations or facilities.	Global Human Rights Policy Statement	https://www.tysonfoods.com/sites/default/files/2023-04/Tyson_Foods_Global_Human_Rights_Policy.pdf	Additional source	Global Human Rights and Modern Slavery Statement Fiscal Year 2025. https://tyson.navexone.com/content/dotNet/documents/?docid=11772&app=pt&source=unspecified&public=true We are committed to preventing modern slavery, human trafficking, and human smuggling in our operations and supply chain... We prohibit... unlawful prison labor...
Human rights defenders & civic space	No evidence			No change	
Gender equality and women's empowerment	The Women's BRG strives to advance women and transform Tyson Foods' workplace through engagement, networking and career development.	Webpage - Our Team Members	https://www.tysonfoods.com/who-we-are/our-people/our-team-members	No change	
Indigenous Peoples	No evidence			No change	
Natural resources					
Land rights	No evidence			No change	
Free, Prior, and Informed Consent (FPIC)	No evidence			No change	
Living wage					
Living wage, own operations	Wage and Hour Practices: Tyson is committed to complying with all applicable employment and wage and hour laws including minimum wage, overtime, and maximum hour rules.	Global Human Rights Policy Statement	https://www.tysonfoods.com/sites/default/files/2023-04/Tyson_Foods_Global_Human_Rights_Policy.pdf	No change	
Living wage in supply chain	See human rights in supplier code.			Updated link	https://www.tysonfoods.com/sites/default/files/2021-06/supplier-code-of-conduct_0.pdf
Human rights due diligence and supply chain					
Process for assessing human rights risks and impacts	No evidence			Updated	Global Human Rights and Modern Slavery Statement Fiscal Year 2025. https://tyson.navexone.com/content/dotNet/documents/?docid=11772&app=pt&source=unspecified&public=true We embed human rights due diligence within our broader enterprise risk assessment and management processes... [see additional detail]
Heightened human rights due diligence in Conflict	No evidence			No change	
Affected stakeholder engagement	To better understand the ESG priorities of our stakeholders, Tyson began an extensive materiality assessment in 2021. We engaged our internal and external stakeholders, including hourly and salaried workers, senior leadership, investors, customers, suppliers, NGOs, government agencies and other organizations. Our updated materiality matrix reflects our commitment to our stakeholders and understanding of a wide variety of ESG issues. These issues are closely connected with one another, and we are working to establish appropriate key performance indicators and goals related to each critical issue area.' [Sustainability Report 2021, 6]	Sustainability Report 2021	https://www.tysonsustainability.com/downloads/Tyson_2021_Sustainability_Report.pdf	No recent evidence	https://www.tysonfoods.com/sites/default/files/2023-10/Tyson%20Foods%20Sustainability%20Report%20FY2022%20%281%29.pdf
Human rights requirements in supplier code/requirements	Our programs and policies support the principles contained within the United Nations Universal Declaration of Human Rights, the UK Modern Slavery Act, and the International Labour Organization's Labour Standards. We expect our suppliers to make the same commitments in their labor practices by having controls in place that: • Verify the employment eligibility of their employees • Prohibit inappropriate recruiting practices and fees • Ensure no forced labor or child labor is being used or human trafficking is occurring • Respect the right of employees to freely associate, organize, and bargain collectively • Ensure compliance with applicable wage and hour laws • Prohibit discrimination, harassment and workplace violence • Provide options for employees to report concerns without fear of retaliation.	Supplier Code of Conduct	https://www.tysonfoods.com/sites/default/files/2019-11/supplier-code-of-conduct_0.pdf	Updated link	https://www.tysonfoods.com/sites/default/files/2021-06/supplier-code-of-conduct_0.pdf
Access to remedy					
Grievance mechanism for own employees	Violations of our policy or the law can be brought to the attention of a supervisor, a member of Tyson management, a local human resources representative or the Ethics and Compliance Department (ethics@tyson.com). Tyson also maintains a Help Line that is operated by an independent third-party and is available 24-hoursa day, seven days a week in multiple languages. Reports may be made anonymously through the Help Line and the Ethics and Compliance Department, except where restricted by local law.	Global Human Rights Policy Statement	https://www.tysonfoods.com/sites/default/files/2023-04/Tyson_Foods_Global_Human_Rights_Policy.pdf	Additional source	Global Human Rights and Modern Slavery Statement Fiscal Year 2025. https://tyson.navexone.com/content/dotNet/documents/?docid=11772&app=pt&source=unspecified&public=true We maintain a multilingual Ethics Line that is available 24 hours a day...Concerns can also be reported through our online reporting platform or by email...
Grievane mechanism for workers - supply chain	See above			See above	
Grievance mechanism for external individuals & communities	See above			See above	
Governance and staffing					

Board and/or C-Suite-level oversight	Members of the Board of Directors and team members have a duty to promptly report possible human right violations occurring on Tyson property and/or by team members.	Global Human Rights Policy Statement	https://www.tysonfoods.com/sites/default/files/2023-04/Tyson_Foods_Global_Human_Rights_Policy.pdf	Additional source	Global Human Rights and Modern Slavery Statement Fiscal Year 2025. https://tyson.navexone.com/content/dotNet/documents/?docid=11772&app=pt&source=unspecified&public=true Our Board of Directors and senior leadership provide oversight of our ehtics and compliance framework, including matters related to human rights and modern slavery.... Our Cheif Legal Officer approves the Global Human Rights Policy... Our human rights and responsible sourcing program is managed by a director... Program updates and ey developments are reported regularly to the Chief Compliance Officer
Senior level responsibility for human rights	No evidence			See above	
Reporting and transparency					
Human rights reporting (integrated or stand-alone)	No evidence			New source	Global Human Rights and Modern Slavery Statement Fiscal Year 2025. https://tyson.navexone.com/content/dotNet/documents/?docid=11772&app=pt&source=unspecified&public=true
Memberships					
RBA	No	RBA	https://www.responsiblebusiness.org/about/members/	No change	
RSPO	Yes	RSPO	https://rspo.org/search-members/	No change	
WEPs (signatory)	No	WEPs	https://www.weps.org/companies	No change	
Lobbying and ethics					
Public statement or endorsement in support of mandatory human rights and environmental due diligence	No evidence			No change	
Anti-bribery and anti-corruption policy	This Global Anti-Corruption Policy (the "Policy") is intended to set forth the Company's policies for complying with applicable anti-corruption and anti-bribery laws, including the US Foreign Corrupt Practices Act ("FCPA"), the US International Travel Act ("Travel Act"), the UK Bribery Act ("UKBA"), and other anti-corruption laws (collectively, the "Anti-Corruption Laws"). Violation of the Anti-Corruption Laws by team members exposes Tyson and its team members to fines and penalties, including imprisonment, putting Tyson's hard-earned reputation and long term financial health at risk.	Global Anti-Corruption Policy (2019)	https://www.tysonfoods.com/sites/default/files/2022-03/Global%20Anti-Corruption%20Policy.pdf	No change	

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