1. Please provide one or two examples that demonstrate how your company has identified, assessed, and mitigated risks to Human Rights Defenders through its human rights and environmental due diligence processes since the adoption of your commitment.

R.: Example 1: Human Rights Due Diligence of Security Providers - A concrete example has been the independent human rights due diligence conducted in Vale's corporate security providers. Through this process, the external consultancy assessed not only Vale´s providers' alignment with the Voluntary Principles on Security and Human Rights (VPSHR), but also risks and potential impacts arising from corporate security activities on workers, communities, and Human Rights Defenders (HRDs). The assessment informed the development of corrective action plans with security providers to address identified gaps, including measures related to community engagement, the use of force, escalation protocols, and respect for the rights of individuals and groups who raise concerns or advocate on issues related to Vale's operations. These actions contribute to the prevention and mitigation of risks that may arise from interactions between security personnel and potentially affected stakeholders.

Example 2: Community Engagement and Social Risk Management - Vale identifies, assesses, and mitigates risks related to Human Rights Defenders through its structured community engagement and social risk management processes. Community Relationship Plans are developed through stakeholder dialogue and participatory processes that seek to understand community perspectives, identify concerns, and incorporate them into decision-making. These plans support ongoing engagement with local communities, including Indigenous Peoples and other potentially affected groups, and are used to inform risk and impact management as well as the prevention of potential conflicts. In addition, Vale maintains mechanisms to receive and respond to community concerns and grievances, conducts assessments of local socioeconomic contexts, and provides training that includes consideration of issues affecting Human Rights Defenders, civil society organizations, and Indigenous Peoples. Together, these measures strengthen early risk identification, promote meaningful stakeholder engagement, and support the prevention and mitigation of adverse impacts on Human Rights Defenders

2. What steps does your company take to ensure that affected or potentially affected stakeholders - including local communities, Indigenous Peoples, workers, and civil society organisations - are aware of its commitments regarding Human Rights Defenders? Please provide an example of how these commitments have been communicated in practice.

R.: Vale communicates its human rights commitments through its human rights due diligence & stakeholder engagement processes. The former includes consultation with local communities, workers, and other stakeholders during the identification, assessment, and management of human rights impacts in which the Human Rights commitments and related policies may be shared. The latter covers ongoing engagement and surveys with local communities, including Indigenous Peoples, which supports the human rights commitments awareness-raising.

Through its structured community engagement approach, Vale develops Community Relationship Plans in dialogue with communities, with the objective of sharing information about its activities, risks, and impacts, understanding community perspectives, and incorporating them into company decision-making. Vale also maintains grievance mechanisms for receiving and responding to stakeholder concerns and feedback. These processes contribute to awareness of the company's human rights commitments and provide opportunities for stakeholders to participate in discussions related to impacts and mitigation measures.

Example 1: As part of its human rights due diligence processes, Vale engages stakeholders in the assessment of risks and potential impacts. Community Relationship Plans and other engagement processes provide opportunities for ongoing dialogue regarding issues of concern and measures to address identified human rights risks and impacts, including those related to HRD. Vale also evaluates the effectiveness of certain engagement initiatives through community perception surveys, which have shown increased awareness of the company's activities and presence in participating communities.

3. What steps does your company take to ensure that business partners - including suppliers, contractors, and other relevant business relationships - understand and respect its commitments regarding Human Rights Defenders? Please provide an example of how a business partner has engaged with or implemented these commitments.

R.: Vale communicates its human rights expectations to suppliers and contractors through the formal acknowledgement of our policies, human rights contractual clauses, its Principles of Conduct for Third Parties, human rights training and various capacity building, and risk-based due diligence processes. These approaches are intended to communicate the Company's expectations from its business partners to protect the rights of workers, communities, Indigenous Peoples, civil society representatives, and others who may raise concerns about business-related impacts, including Human Rights Defenders (HRDs).

Example: Vale suppliers are subject to human rights risk assessments and, where relevant, measures such as independent human rights due diligence, site inspections, training, and corrective action plans. In instances, when human rights risks or non-conformities are identified, Vale engages suppliers to implement corrective actions and monitors their progress. This demonstrates how the Company uses its leverage, capacity building, and ongoing oversight to strengthen suppliers' respect for human rights and to address risks that could affect HRD. In addition, Vale's *Decent Work Caravans* bring together company representatives and suppliers to strengthen awareness of human rights risks and expectations across the supply chain. Since 2023, the initiative has engaged more than 530 suppliers and over 3,700 participants, supporting the dissemination and implementation of Vale's human rights commitments among business partners.

4. **Please provide an example of how a Human Rights Defender or affected community member safely raised a concern related to your company's operations, projects, or business relationships, and describe the steps the company took to address the concern and prevent retaliation**.

R.: During engagement in the context of the Estrada de Ferro Carajás (EFC Railroad), Indigenous Peoples representatives raised concerns regarding consultation processes and the implementation of commitments associated with Free, Prior and Informed Consent (FPIC). Vale addressed these concerns through continued engagement with the affected Indigenous Peoples and their representative organizations, including dialogue and follow-up discussions aimed at reviewing concerns and monitoring agreed commitments. The concerns were raised and addressed through Vale's established stakeholder engagement processes and community relationship mechanisms, which are designed to facilitate dialogue, receive concerns, and support the management of social risks and potential conflicts. Access to Vale´s grievance mechanisms does not require confidentiality agreements.