

SLAVERY AND HUMAN TRAFFICKING STATEMENT 2018-2019

As a company within the Volvo Car Group (Volvo Cars), Volvo Car UK Limited respects and works in line with internationally proclaimed human rights principles and ensures that the company does not abuse any part of such principles.

Our commitment to human rights is outlined in Volvo Cars' People Policy and Code of Conduct and includes the following: non-discrimination and equal opportunities, no child labour, no forced labour, freedom of association and collective bargaining, as well as ensuring the health and safety of our employees.

Forced labour, including debt bondage, trafficking and other forms of modern slavery is not accepted in any of our businesses. We do not engage in, or support the use of forced labour, nor shall any employee be required to deposit identity papers at the start of employment.

We fully adhere to and are bound by Volvo Cars' Slavery and Human Trafficking Statement, available at www.volvocars.com/intl/about/our-company/sustainability. On this webpage, as well as in the 2017 Annual Report, you can read more about how Volvo Cars cares about other people and the world in which we live.

In Volvo Cars' Slavery and Human Trafficking Statement, it is also made clear that Volvo Car UK Limited and other Volvo Cars companies do not accept child or forced labour or physically abusive disciplinary practices at our suppliers, dealers or other business partners as well as what measures Volvo Cars takes to prevent such practises from occurring anywhere in the supply chains. In accordance herewith, Volvo Car UK Limited has communicated to its authorised dealers and repairers the actions that they should take in this regard. Volvo Car UK Limited also insists that all its business partners comply with Volvo Cars' Code of Conduct for Business Partners or similar principles.

This statement has been adopted by Volvo Car UK Limited's Board of Directors on 21st June, 2018.

Volvo Car UK Limited

Jon' Wakefield

Mánaging Director

Alf Edlund

CFO