

## Modern Slavery and Human Trafficking Statement

The UK Modern Slavery Act (“MSA”) requires certain businesses operating in the United Kingdom (UK) to report annually on the steps that they have taken during the preceding financial year to prevent slavery and human trafficking taking place in their own business their supply chains.

Warburg Pincus is a global private equity firm focused on growth investing. Established more than 50 years ago, the firm has invested more than \$60 billion in more than 780 companies in more than 40 countries globally. The firm established its London office in 1987, Warburg Pincus International LLC (“Warburg Pincus International”).

Warburg Pincus International operates from London and provides investment advisory and transaction arrangement services to Warburg Pincus LLC, which acts as manager for private equity funds established by Warburg Pincus. Warburg Pincus International is authorized and regulated by the Financial Conduct Authority in the U.K.

This statement is published on behalf of Warburg Pincus International.

Warburg Pincus International is committed to compliance with the MSA and endeavor to ensure that our suppliers do not allow slavery or human trafficking in their businesses. A substantial portion of our suppliers consist of professional services firms, who provide legal, financial and commercial advice relating to investments, and are generally considered low risk from a slavery and human trafficking perspective. We are taking several steps to evaluate our supplier chain including:

- Updating Warburg Pincus internal policies
- Evaluating supplier risk
- Updating contractual terms for our suppliers where relevant
- Assembling internal working group, including members from Communications, Compliance, ESG, Legal, and Office Services departments, and raising awareness internally
- Providing periodic training to relevant employees

We will periodically review our operations, those of our suppliers, and those of our portfolio companies in order to comply with the MSA.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the last financial year.

Warburg Pincus International’s managing member approved this statement on June 30, 2017.

*Signature Daniel Zilberman, Managing Director*



[Statement to be linked on the Legal Disclaimer and ESG pages of the Warburg Pincus website]