



# Ethical and Sustainable Supply Chain Statement

Across our industries and operations, WorleyParsons is seeing an opportunity to lead suppliers to better ethical, social and environmental performance. There are increasing expectations to be transparent on selection processes, expose breaches and encourage ethical conduct where we have influence within our own and customers' supply chains. Recently we have been asked to provide further information on our approach to [Ethical and Sustainable Procurement](#) and respond to the [UK Modern Slavery Act](#).

WorleyParsons is committed to high standards of business ethics, as reflected in our own employee [Code of Conduct](#), and to best practice and continuous improvement in the broader sustainability performance of our business and projects. We are a signatory to the [United Nations Global Compact](#), which aligns our practices with the ten universally accepted principles in the areas of human rights, labour standards, environment and anti-corruption.

Our minimum and preferred requirements for [Suppliers and Contractors](#) are set out in our [Supply Chain Code of Conduct](#). WorleyParsons reserves the right to terminate its trading agreement where a supplier is unable to demonstrate a commitment to this policy. Sometimes, it is our customers who are the contracting party, and we are managing or supporting their purchases and/or subcontracts in circumstances where they don't have their own equivalent contract provisions. Where this occurs, WorleyParsons offers its own [Code of Conduct](#) and [Supply Chain Code of Conduct](#) and associated sustainable procurement processes.

Our commitments are aligned to the [Ethical Trade Initiative \(ETI\)](#) and International [Labour Organisation \(ILO\) Conventions](#), and requires that:

- Local laws are respected
- Employment is freely chosen
- Child labor shall not be used
- Illegal labor shall not be used
- Appropriate wages are paid
- Working hours are not excessive
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- No discrimination is practiced
- No harsh or inhumane treatment is allowed
- Businesses operate ethically
- No unauthorized sub-contracting is allowed
- Due regard is given to environmental impacts

Progress updates on related programs and performance of our supply chain is reported annually on this website in the [Corporate Responsibility Performance Report](#). Programs include our ethics helpline, gift registers, due diligence processes, training, investigations etc.

These policies apply to all WorleyParsons' employees (staff, contract and temporary) and extends to all our business dealings and transactions in all countries in which we operate.

- [Code of Conduct](#)
- [Supply Chain Code of Conduct](#)
- [Corporate Responsibility Policy](#)
- [Human Rights Policy](#)
- [Diversity and Inclusion Policy](#)

We aim to operate responsibly wherever we work in the world and commit to engaging with our stakeholders to manage the [social, economic and environmental impacts](#) of our activities.