Appendix: Non-scored information

Cisco Systems Inc.

Commitment(s) to address forced labor in the supply chains
Yes. Cisco discloses the following commitments:

- In 2018, it plans "to train SCO [Supply Chain Operations] employees on Code risks".
- It aims to invest more resources into assessing suppliers in lower tiers in its supply chains and therefore now requires its "key suppliers" to publish their audit results on the Responsible Business Alliance online platform.

Compliance with Regulatory Transparency Requirements¹

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Statement published?</th>
<th>Statement meets minimum requirements?</th>
</tr>
</thead>
<tbody>
<tr>
<td>UK Modern Slavery Act</td>
<td>Yes, in January 2017</td>
<td>Director signature: Yes (signed by Senior Vice President &amp; Chief of Operations and Chair of Board &amp; Director, Supply Chain Value Protection) Board approval: Not explicit Link on homepage: Yes</td>
</tr>
<tr>
<td>California Transparency in Supply Chains Act</td>
<td>Yes</td>
<td>Easily understood link on homepage: Yes (&quot;Supply Chain Transparency&quot;) Reporting on required topic areas: Yes</td>
</tr>
</tbody>
</table>

Business model
To put the KnowTheChain analysis into context, the company disclosed information on its business model, such as sourcing countries, or owned versus outsourced production, etc.

The company discloses information about the scope of its supply chain, which includes more than 62,000 components, manufacturing sites and logistics hubs in 12 countries, and an extended workforce of more than 25,000 people.

¹ This is based on our assessment of a company's reporting on the requirements set forth in the Modern Slavery Act 2015 and the California Transparency in Supply Chains Act. Statements under the UK Modern Slavery Act were analyzed in accordance with the methodology of the Modern Slavery Registry. Research conducted through March 2018. For more information please see the full dataset here.