

Company: Damac Group

Date: September 17, 2017

Re: Allegations of labour rights abuses at the Trump International Golf Club in Damac Hills

With reference to the New York Times article which focused on the non-payment of migrant workers, we refute the claims made by the reporter which put DAMAC and Trump International Golf Club in an inaccurate context. DAMAC Properties and its fully-owned property and entity, Trump International Golf Club Dubai, has an impeccable record of paying its employees on time and fulfilling its obligations towards them. DAMAC Properties commissions a host of contractors to carry out work on its projects and, as such, does not employ any workers as suggested in the article. Furthermore, the UAE's Ministry of Human Resources and Emiratisation, which is the regulator of the labour market, has confirmed that DAMAC Properties has no connection with the issues mentioned.