

Marks & Spencer response to Human Rights Now report on Syrian refugees in Turkey

- Ethical trading is fundamental to Marks and Spencer's business and all our suppliers must adhere to our ethical standards as a condition of working with us.
- Our Global Sourcing Principles cover what we expect and require of our suppliers on a wide range of employment issues including good working conditions, freedom of association and workers representation, treating workers with respect, limits on overtime and paying fair rates of pay, contracts and the prohibition of subcontracting.
- We also require all of our suppliers to achieve and maintain these standards and to enforce these standards within their own supply chain.
- All our suppliers in Turkey have been audited and visited by M&S representatives in the last 12 months, and our local team is in close contact with the unions.