

August 5, 2019

Nike does not directly source products from Xinjiang. We are in the process of conducting an ongoing internal review with our suppliers to assess any connection to the region.

Our <u>Code of Conduct</u> and <u>Code Leadership Standards</u> have strict requirements prohibiting any type of prison, forced, bonded or indentured labor at supplier facilities, including detailed provisions for freedom of movement and guidance for the management of workers with unique vulnerabilities.