

Response to Business and Human Rights Resource Centre: Statement on Olimpiada mine

The health and safety of our employees is Polyus' ultimate priority.

Employees that tested positive for COVID-19 over the course of the broad-based testing campaign launched by the Company in the first half of April have received necessary support and assistance. Any employee who tested positive with either moderate or severe symptoms was immediately transferred to one of the major regional hospitals. Employees who have tested positive but displayed no symptoms were subject to our strict quarantine procedures on-site.

The remote nature of our operations naturally presents additional challenges, especially when it comes to quickly providing spare quarantine facilities for a significant number of employees in an emergency of unprecedented scale. From the initial stages of the outbreak of the virus at Olimpiada, our focus was on rapidly reconfiguring several properties for quarantine purposes to ensure the possibility to accommodate employees who had tested positive but were asymptomatic. Considering the urgency of the matter, Polyus was assisted by the Russian Ministry of Defence in setting up temporary facilities (a tent camp). Following the roll-out of the tent camp (which took 4 days), the military personnel left Olimpiada, except for a limited group of medical staff. No military personnel was intended to "prevent riots of concerned and affected workers". Unfortunately, the coverage of the situation in some media outlets has not always been objective and was not free from speculative statements by unnamed sources.

The temporary quarantine accommodation at Olimpiada is no longer in use as the Company has now completed a full refurbishment of its properties that now offer extensive quarantining facilities. Since 27 May all quarantined employees have been resident in these newly refurbished properties. Only a small number of military medical workers remain at Olimpiada.

As of today, 80% of our employees at Olimpiada who had earlier been tested positive for COVID-19, have recovered.

We are confident that Polyus ensured the most appropriate, compliant preventative procedures as well as facilities that offer asymptomatic COVID-19 positive employees in quarantine high-quality comfortable and safe conditions.

For more information on Polyus' response to COVID-19, please see [our website](#).