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Sedex is an ethical trade membership organisation, that facilitates transparency in global supply chains with one of the world's largest ethical data exchange platforms and tools to assess site working conditions. Buyers and suppliers become members of Sedex to exchange business information and use tools to assess and improve working conditions in global supply chains.

Top Glove is a member of Sedex. As part of Sedex terms and conditions, we cannot disclose or discuss any information from Top Glove audits, and the data within these audits is owned by Top Glove.

We are happy to discuss the issues raised at a broader country level in keeping with our goals of promoting awareness, understanding and best practice in responsible sourcing. Sedex understands the complex situation and socio-economic impacts that may impact working conditions in Malaysia. Migrant workers are a group of people who are more vulnerable to sub-standard working conditions. We encourage members, through our platform, assessment and reporting tools, to achieve greater visibility of such issues within their supply chains in order to then remediate them.

To provide more information about SMETA - this is a social audit methodology owned by Sedex, based on best practice ethical audit techniques and is used to identify non-compliance issues across labour practices, health and safety, the environment and business ethics.

Businesses use SMETA to assess site working conditions, and third-party auditors are contracted to conduct SMETA audits of the sites. The audit is then uploaded onto the Sedex platform, and can be shared between the buyer and supplier, to offer visibility of working conditions on a site. While Sedex facilitates the sharing of ethical audit information on its shared platform, Sedex does not independently verify the content, or issue a pass or fail. Sedex encourages members through guidance to use outcomes of audits to improve business practices, working conditions and labour standards.