

Subject: Invitation to respond – Tesco in our COVID-19 tracker

Tesco has committed to paying for every clothing order that has been completed or is in production. We know how difficult this time is for our clothing suppliers, so we are not changing our payment terms or asking for discounts, and will also use the fabric suppliers have already bought anticipating future orders. We are working closely with our suppliers to ensure they are able to work with us now and in the future, and ensure that their workers are supported as best as possible.

Our Leadership team have shared our commitments with our suppliers, encouraging open lines of communication with partners about the status of business operations and future planning.

As a member of ACT (Action, Collaboration, Transformation), we are also working with brand, retail and union partners to help protect workers in our garment supply chain. As a collective we are monitoring and encouraging the payment of wages, utilising the Unions' insights to help ensure payments are reaching workers.

You can find out more on our Sustainable Livelihoods strategy here:

<https://www.tescopl.com/sustainability/downloads/sustainable-livelihoods-supply-chain-strategy/> And our latest business-wide communications on how we are responding to Covid-19 are at <https://www.tescopl.com/covid-19/>